

Message

From: Sawyer, Buzz [bsawyer@cps.edu]
Sent: 2/15/2019 12:07:59 PM
To: Afflalo, Carmelita [clafflalo@cps.edu]; Dharti Patel (via Google Slides) [dbpatel2@cps.edu]; Emila Badrov [eabadrov@cps.edu]; Emily Krueger [eckrueger@cps.edu]; Aaliyah Gibson [aagibson1@cps.edu]; Aisha Humphries [ahumphries6@cps.edu]; Andra Goldberg [andragomberg@gmail.com]; Anthony Wojtal [awwojtal@cps.edu]; Antoinette Henley [amhenley@cps.edu]; April Kolman [arkolman@cps.edu]; Armando Villanueva [agvillanueva3@cps.edu]; Arnaldo Rivera [arivera11@cps.edu]; Ashley McKinnie [akmckinnie@cps.edu]; Bediah Bell [bbell8@cps.edu]; Buzz Sawyer - [REDACTED] [REDACTED]@ [REDACTED] [REDACTED] Cameron Harmon [charmon7@cps.edu]; Cassandra Todd [cgtodd@cps.edu]; Chavez, Lilia [lchavez15@cps.edu]; Chemica Brown [cbrown152@cps.edu]; Chester Tindall [ctindall1@cps.edu]; David Paul [dapaul2@cps.edu]; Denise Hamilton Perry [ddhamilton1@cps.edu]; Derek Blaida [REDACTED]@ [REDACTED] Desiree Reynaud [dreynaud@cps.edu]; Diego Lunar [dlunar@cps.edu]; Djirackor, Edem [ekdjirackor@cps.edu]; Donyale Hamilton [dyhamilton@cps.edu]; Dr. Kenneth Fox [klfox1@cps.edu]; Elisa Botello [embotello@cps.edu]; Ellen Lorden [eclorden1@cps.edu]; Emily Besinger [ebesinger@cps.edu]; Erika Ford-Oliver [etford-oliver@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]; Geniz Hernandez [ghernandez206@cps.edu]; Gregory Volan [gvolan@cps.edu]; Jade Dill [jldill@cps.edu]; Jeffrey Ajufo [jajufo@cps.edu]; Jennie Huang [jjhuang1@cps.edu]; Jennifer Chan [jlchan@cps.edu]; Jocelyn Carrera [jcarrera30@cps.edu]; Johnson, Gail [gratliff@cps.edu]; Joseph Moriarty [jtmoriarty@cps.edu]; Julia Friedland [jfriedland@cps.edu]; Julie Keller [jckeller@cps.edu]; Kendall, Arnold [awkendall1@cps.edu]; Kimberly Thomas [kthomas@cps.edu]; Kirkling, Karla [krkirkling@cps.edu]; Kishasha Ford [kwilliams-ford@cps.edu]; Kourtney Freeman [kafreeman@cps.edu]; Kwame Atiogbe [ktatiogbe@cps.edu]; Lauren Fihe [lfihe@cps.edu]; Markisha Boyd [mboyd29@cps.edu]; Mary Bradley [mbradley15@cps.edu]; Mason, Kimberly [kmmason5@cps.edu]; Mechell Smith [mdsmith4@cps.edu]; Megan Wilson [mwilson92@cps.edu]; Melinda Gildart [mgildart@cps.edu]; Michael Puthoff [mtputhoff@cps.edu]; Michael Sitkowski [masitkowski@cps.edu]; Miller, Vontrese [vmiller4@cps.edu]; Monica Whitsey [mdwhitsey@cps.edu]; Obregon, Sergio [sobregon@cps.edu]; Olabode Oginni [oooginni@cps.edu]; Oreilly, James [joreilly@cps.edu]; Patrick Leow [pyleow@cps.edu]; Pedro Soto [psoto@cps.edu]; Phillips, Ashley [anphillips1@cps.edu]; Rhett Bomher [rmbomher@cps.edu]; Rolando Hernandez [rshernandez1@cps.edu]; Ronald DeNard [rdenard@cps.edu]; Rosalind Thomas [rmthomas1@cps.edu]; Ross, Karl [kcross2@cps.edu]; Ruchi Verma [rverma@cps.edu]; Saba, Jennifer [jmsaba@cps.edu]; Sameer Mujtaba [ssmujtaba@cps.edu]; Sara Pinchback [spinchback@cps.edu]; Tabatha Koylass [tkoylass@cps.edu]; Toriano Horton [tuhorton1@cps.edu]; Torrey Beasley [tlbeasley@cps.edu]; Walter Stock [wmstock@cps.edu]; Wendell, Heather [hmwendell@cps.edu]; Yin Hu [yhu9@cps.edu]
Subject: * I Used to Preach the Gospel of Education Reform. Then I Became the Mayor (of Chicago)

letters in response to this article are at the link below:

Letters: 'Rahm Emanuel Is Right: Principals Matter'

<https://www.theatlantic.com/letters/archive/2019/02/readers-respond-to-mayor-rahm-emanuels-cps-solution/582352/>

<https://www.theatlantic.com/ideas/archive/2019/02/policymakers-need-new-path-education-reform/581995/>

I Used to Preach the Gospel of Education Reform. Then I Became the Mayor.

Policy makers need to question their assumptions about what makes a good school.

FEB 5, 2019

Rahm Emanuel

44th mayor of Chicago



JOHN GRESS / REUTERS

During my first campaign to be Chicago's mayor, in 2011, I promised to put education reform at the forefront of my agenda. Having participated in Washington policy debates for the better part of two decades, I felt confident that I knew what to do. Then, as now, education reformers preached a certain gospel: Hold teachers solely accountable for educational gains. Expand charter schools. Focus relentlessly on high-school graduation rates. This was the recipe for success.

Three years before that, when President-elect Barack Obama tapped me to be his White House chief of staff, I argued that leaders should never let a good crisis go to waste. I was now determined to take my own advice. At the moment of my inauguration, Chicago's schools were unquestionably in crisis. Our students had the shortest school day in America. Nearly half of Chicago's kids were not being offered full-day kindergarten, let alone pre-K. Teacher evaluations had not been updated in nearly 40 years. During my first months in office, I hit the ground running, determined to change all that. Then, much to my surprise, roughly a year into my reform crusade, circumstance prompted me to begin questioning the wisdom of the gospel itself.

My initial doubts emerged four days into what turned out to be the first Chicago teachers' strike in three decades. After a series of arduous negotiations with Karen Lewis, the union president, we'd arrived at the basic contours of an agreement. In return for higher salaries, Lewis accepted my demands to extend the school day by an hour and 15 minutes, tack two weeks onto the school year, establish universal full-day kindergarten, and rewrite the outdated evaluations used to keep the city's educators accountable.

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Read: *The charter-school crusader*

One key issue remained: the autonomy of principals. The question was whether individual principals would have the ability to hire faculty of their own choosing, or whether, as Lewis preferred, principals would have to select from a limited pool maintained downtown with the union's strong input. Honestly, because I'd gotten everything I really wanted, I was tempted to fold. The reform gospel doesn't pay much mind to principals. Moreover, the new accountability standards promised to rid the schools of bad teachers.

But while I was preparing to brief reporters assembled at Tarkington Elementary on Chicago's South Side, Mahalia Ann Hines, a former school principal (who happens to be the artist Common's mother) pulled me aside. Hines, who holds a doctorate from the University of Illinois, had spent 15 years as a principal, at grade levels from elementary through high school. If we were going to make lasting improvements to Chicago's schools, she argued, principals needed that flexibility. Without it, they would not be able to establish the right culture or create a team atmosphere. And, at least as important, principals would not have the leverage to coach teachers struggling to help their pupils succeed.

Thinking about it now, years after I decided to abandon the gospel of teacher-focused reform for an approach centered on empowering principals, Hines's advice sounds almost like common sense. But at the time, it was a momentous decision. Parents are rarely surprised when I note that even the best teachers can be rendered ineffective in a dysfunctional school, or that a great principal can turn a good teacher into an extraordinary educator. But even today, reformers rarely take the impact of principals into account.

The union was loath to give in, and the strike dragged on for two additional days. But eventually they agreed, and I then decided to go all in on principal-centered reform. We raised principals' salaries, particularly for those working in hard-to-staff schools. Chicago established a new program explicitly designed to recruit and train new school leaders. We collaborated with Northwestern University to improve professional development for principals. And we gave the best-performing principals additional autonomy by establishing a system of independent schools, subject to less oversight from the central office.

Read: How to recruit black principals

Today, the Chicago Schools CEO, its chief education officer, and two of the seven members of the board of education, including Hines, are former Chicago public-school principals.

That evolution in thinking prompted me to also question other elements of the reform gospel, including the movement's unbending support for charter schools. No one disputes that some charter schools, like the Noble Network here in Chicago, are terrific. But what many reformers fail to acknowledge is that a lot of more traditional alternatives—places such as Poe Elementary, an award-winning neighborhood school on the South Side—are great as well. That reality has profound implications. I closed both neighborhood and charter schools as mayor, because mediocre schools of any type fail their students. The 20-year debate between charter and neighborhood is totally misguided, and should be replaced with a focus on quality versus mediocrity. It's high time we stop fighting about brands, because the only thing that really matters is whether a school is providing a top-notch education.

The reform gospel's focus on graduation rates obfuscates what's really important for students in grades nine through 12. Sure, every kid should earn a high-school diploma, and in Chicago we've gone from a 59.3 percent graduation rate in 2012 to a 78.2 percent graduation rate in 2018. But we spend too much time talking about graduation like it's the end of the line. If students don't know where they're headed after they finish 12th grade, they lose interest in their education well before the 12th grade. High school needs to be seen as a bridge to the next thing, no matter whether it's college, military or civilian service, or a specific job. That's why we've grown Chicago's dual-credit/dual-enrollment program into one of the largest in the country, equipping half our high-school kids with college credits before they receive their diploma. Between 2010 and 2017, the percentage of CPS students enrolling in college grew from 53.7 to 68.2. That says something profound.

Finally, before I became mayor, I largely ignored conservative complaints about government subsidies for the wraparound services that complement what happens in the classroom. Elitists love to argue that education dollars should be focused exclusively on improving classroom instruction.

Today, however, I realize just how profoundly asinine those arguments are. It's unconscionable for anyone who underwrites their own kids' private tutors, music lessons, after-school activities, summer camps, and summer jobs to argue that children from less-advantaged backgrounds should not have the same privileges and support.

Read: Inside an after-school program for refugee children

Kids today spend 80 percent of their time outside the classroom, and most well-off parents have the resources to augment what happens at school. As mayor, I decided to extend those same sorts of interventions to everyone. Our after-school program has grown to serve 125,000 students. We hired teachers to staff libraries in order to help kids with their homework every school-day afternoon, and we created a summer reading program, Rahm's Readers, to combat the so-called summer slide. Moreover, we implemented a new standard: To be eligible to land one of the now 33,000 summer jobs that the city sponsors, you have to sign a pledge to go to college. Closing the achievement gap inside the classroom requires investments outside the classroom.

Three decades ago, the Republican Education Secretary Bill Bennett disparaged Chicago's schools, blithely asking reporters, "Is there a worse case? You tell me." Today, I'd invite him to come back, order a deep-dish pizza, and eat his words.

Our students now make more progress between the third and eighth grades than their peers in 96 percent of the nation's other districts. Taken together, my administration's reforms ensure that children beginning their public education will get more than four years' worth of additional classroom time before their high-school graduation. The percentage of students meeting or exceeding grade-level norms for reading grew from 45.6 percent to more than 61 percent between 2013 and 2018. And college enrollment has grown 20 percent since 2011.

Few things irritate progressives more than when conservatives deny the fact of climate change. That's for good reason—the science is irrefutable. Well, the evidence on education reform is irrefutable as well. After studying what's happened in Chicago, the Stanford education professor Sean Reardon declared: "These trends are important not only for students in Chicago, but for those in other large districts, because they provide an existence proof that it is possible for large urban districts to produce rapid and substantial learning gains, and to do so in ways that benefit students of all racial and ethnic groups equally." The nation needs to take notice.

For most of my career, I preached the old gospel of education reform. But now research and experience suggest that policy makers need to embrace a new path forward and leave the old gospel behind. Principals, not just teachers, drive educational gains. The brain-dead debate between charter and neighborhood schools should be replaced with a focus on quality over mediocrity. To get kids to finish high school, the student experience should center on preparing them for what's next in life. Finally, classroom success hinges on the support that students get outside school. If other cities follow Chicago's lead in embracing those ideas, they're likely to also replicate its results.

Message

From: Swirsky, Charles [cbswirsky@cps.edu]
Sent: 2/15/2019 3:26:19 PM
To: Rivera, Arnaldo [arivera11@cps.edu]
Subject: Re: TODAY, Fri. 2/15: Sen. Duckworth to join striking CICS educators

Awesome.

On Fri, Feb 15, 2019, 9:04 AM Rivera, Arnaldo <arivera11@cps.edu> wrote:

----- Forwarded message -----

From: **Emily Bolton** <eebolton@cps.edu>
Date: Fri, Feb 15, 2019, 9:01 AM
Subject: Fwd: TODAY, Fri. 2/15: Sen. Duckworth to join striking CICS educators
To: Francis Bilecki <fbwilecki@cps.edu>, Arnaldo Rivera <arivera11@cps.edu>, <mbradley15@cps.edu>, Joseph Moriarty <jtmoriarty@cps.edu>, Michael Passman <mrpassman@cps.edu>

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Begin forwarded message:

From: "Chris Geovanis, CTU Communications Director" <chrisgeovanis@ctulocal1.org>
Date: February 15, 2019 at 8:00:55 AM CST
To: eebolton@cps.edu
Subject: TODAY, Fri. 2/15: Sen. Duckworth to join striking CICS educators
Reply-To: chrisgeovanis@ctulocal1.org



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NEWS ADVISORY:

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CONTACT: Chris Geovanis, [312-329-6250](tel:312-329-6250), [312-446-4939](tel:312-446-4939) (m),
ChrisGeovanis@ctulocal1.org

- **11:30A, TODAY, Friday, 2/15: protest at Goldberg Kohn**, office of CICS founding board member David Chizewer, 55 E. Monroe
- **2:45PM TODAY: Sen Duckworth, state legislators to join CICS strikers**, CTU HQ, 1901 W. Carroll Ave., Chicago

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Sen. Duckworth will join educators beginning at **2:45 PM TODAY at CTU headquarters, 1901 W. Carroll Ave.**, with a number of state legislators also expected to join, to hear directly from strikers about their battle for educational equity for their students. The Senator, educators and supporters will hold a brief press availability during the visit.

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Message

From: Emily Bolton [eebolton@cps.edu]
Sent: 2/15/2019 3:01:33 PM
To: Francis Bilecki [fwbilecki@cps.edu]; Arnaldo Rivera [arivera11@cps.edu]; mbradley15@cps.edu; Joseph Moriarty [jtmoriarty@cps.edu]; Michael Passman [mrpassman@cps.edu]
Subject: Fwd: TODAY, Fri. 2/15: Sen. Duckworth to join striking CICS educators

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To: Charles Swirsky [cbswirsky@cps.edu]
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Message

From: Elizabeth Shaw [eshaw@chicagointl.org]
Sent: 2/18/2019 9:34:10 AM
To: Janice Jackson [jkjackson@cps.edu]; Chou, Jadine [jpchou@cps.edu]; Mary Bradley [mbradley15@cps.edu]; Rivera, Arnaldo [arivera11@cps.edu]
Subject: Tentative agreement reached

Hi CPS Colleagues -

A tentative agreement (pending ratification) was reached a few minutes ago and the strike is over. Our team stayed firm and CTU agreed to the offer CEP made two weeks ago, with a few small tweaks. Thank you, truly, for all of your support and partnership throughout.

With Gratitude,
Elizabeth

--

Elizabeth Shaw

CEO

(o) 312.651.5017

(c) [REDACTED]

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Every Child, Every Day.

Message

From: Mary Bradley [mbradley15@cps.edu]
Sent: 2/13/2019 4:36:34 AM
To: Jackson, Janice [jkjackson@cps.edu]
CC: Joseph Moriarty [jtmoriarty@cps.edu]; Arnaldo Rivera [arivera11@cps.edu]; Jadine Chou [jpchou@cps.edu]; Pedro Soto [psoto@cps.edu]; Michael Passman [mrpassman@cps.edu]; Heather Wendell [hmwendell@cps.edu]
Subject: Re: CICS Response Plan Summary

As you may have heard, the strike will continue tomorrow which is the 7th day.

Let me know if you have any questions.

Mary

On Feb 7, 2019, at 9:25 PM, Mary Bradley <mbradley15@cps.edu> wrote:

On Feb 6, 2019, at 10:36 PM, Mary Bradley <mbradley15@cps.edu> wrote:

Strike will continue tomorrow.



Let me know if you have any questions.

Mary

On Feb 4, 2019, at 10:29 PM, Jackson, Janice <jkjackson@cps.edu> wrote:

Thanks.

Janice K. Jackson, EdD
Chief Executive Office
Chicago Public Schools

On Mon, Feb 4, 2019, 10:11 PM Mary Bradley
<mbradley15@cps.edu> wrote:

All- I just received an update that a strike will take place tomorrow.

On Feb 3, 2019, at 4:34 PM, Jackson, Janice
<jkjackson@cps.edu> wrote:

I do not have any questions at this time.

Thank you for the update.

Janice K. Jackson, EdD

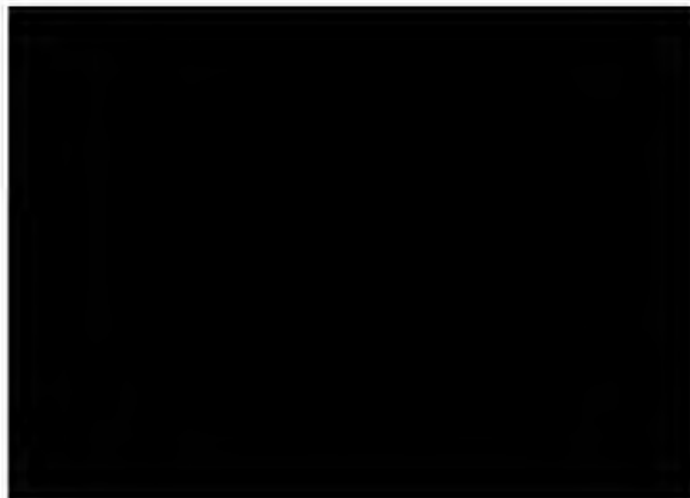
Chief Executive Officer | Chicago Public Schools

Office: 773-553-1573 | Twitter: @janicejackson

42 West Madison | Chicago, Illinois 60602

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On Fri, Feb 1, 2019 at 5:21 PM Bradley, Mary
<mbradley15@cps.edu> wrote:





Let me know if you have any questions.

Mary

On Fri, Jan 18, 2019 at 1:10 PM Jackson, Janice
<jkjackson@cps.edu> wrote:
Thanks Mary!

Janice K. Jackson, EdD

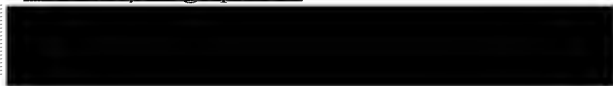
Chief Executive Officer | Chicago Public
Schools

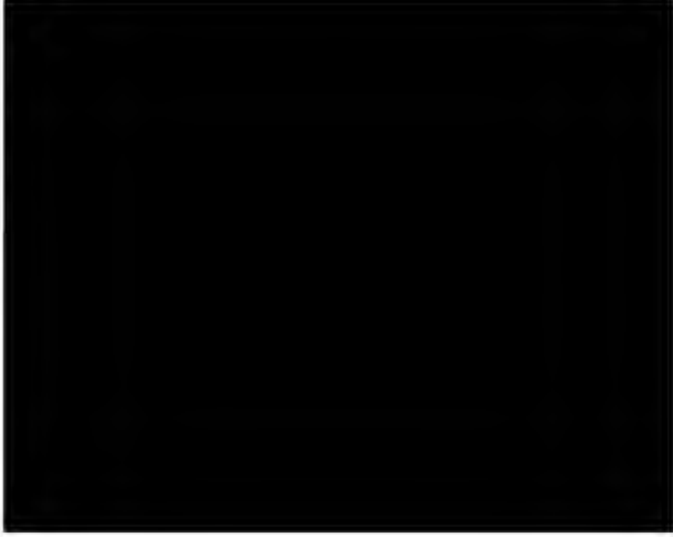
Office: 773-553-1573 | Twitter: [@janicejackson](https://twitter.com/janicejackson)

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On Thu, Jan 17, 2019 at 2:45 AM Mary Bradley
<mbradley15@cps.edu> wrote:





--

Christine Leung
Chief of Strategy and Portfolio
(o) 312.651.5019
(c)
Chicago International Charter School
Open opportunities Enroll Connect
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--

Mary Bradley
Executive Director, Innovation and Incubation
Chicago Public Schools
w. 773.553.1530 | mbradley15@cps.edu

Message

From: Elizabeth Shaw [eshaw@chicagointl.org]
Sent: 2/13/2019 5:00:23 AM
To: Moriarty, Joseph [jtmoriarty@cps.edu]; arivera11@cps.edu
CC: LeeAndra Khan [lkhan@civitaspartners.org]; Laurie ShoulterKarall [lshoulterkarall@chicagointl.org]
Subject: strike discussion

Hi Joe and Arnie -

Mayor's office suggested we find some time to discuss the CICS strike. I would appreciate your advice. Do you have a few minutes tomorrow to talk with me and my colleague LeeAndra Khan?

Thanks,
Elizabeth

--

Elizabeth Shaw
CEO
(o) 312.651.5017
(c) [REDACTED]
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Message

From: Rivera, Arnaldo [arivera11@cps.edu]
Sent: 2/13/2019 5:19:39 AM
To: Elizabeth Shaw [eshaw@chicagointl.org]
CC: Joseph Moriarty [jtmoriarty@cps.edu]; LeeAndra Khan [lkhan@civitasedpartners.org]; Laurie ShoulterKarall [lshoulterkarall@chicagointl.org]
Subject: Re: strike discussion

Elizabeth

I'm free before 10:30 and then again after 3:00. Joe?

On Tue, Feb 12, 2019, 11:00 PM Elizabeth Shaw <eshaw@chicagointl.org> wrote:
Hi Joe and Arnie -

Mayor's office suggested we find some time to discuss the CICS strike. I would appreciate your advice. Do you have a few minutes tomorrow to talk with me and my colleague LeeAndra Khan?

Thanks,
Elizabeth

--

Elizabeth Shaw
CEO
(o) 312.651.5017
(c) [REDACTED]
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Message

From: Sawyer, Buzz [bsawyer@cps.edu]
Sent: 2/13/2019 11:42:37 AM
To: Afflalo, Carmelita [clafflalo@cps.edu]; Dharti Patel (via Google Slides) [dbpatel2@cps.edu]; Emila Badrov [eabadrov@cps.edu]; Emily Krueger [eckrueger@cps.edu]; Aaliyah Gibson [aagibson1@cps.edu]; Aisha Humphries [ahumphries6@cps.edu]; Andra Goldberg [redacted] [redacted] Anthony Wojtal [awwojtal@cps.edu]; Antoinette Henley [amhenley@cps.edu]; April Kolman [arkolman@cps.edu]; Armando Villanueva [agvillanueva3@cps.edu]; Arnaldo Rivera [arivera11@cps.edu]; Ashley McKinnie [akmckinnie@cps.edu]; Bediah Bell [bbell8@cps.edu]; Buzz Sawyer - Gmail [redacted] [redacted] Cameron Harmon [charmon7@cps.edu]; Cassandra Todd [cgtodd@cps.edu]; Chavez, Lilia [lchavez15@cps.edu]; Chemica Brown [cbrown152@cps.edu]; Chester Tindall [ctindall1@cps.edu]; David Paul [dapaul2@cps.edu]; Denise Hamilton Perry [ddhamilton1@cps.edu]; Derek Blaida [redacted] [redacted] Desiree Reynaud [dreynaud@cps.edu]; Diego Lunar [dlunar@cps.edu]; Djirackor, Edem [ekdjirackor@cps.edu]; Donyale Hamilton [dyhamilton@cps.edu]; Dr. Kenneth Fox [klfox1@cps.edu]; Elisa Botello [embotello@cps.edu]; Ellen Lorden [eclorden1@cps.edu]; Emily Besinger [ebesinger@cps.edu]; Erika Ford-Oliver [etford-oliver@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]; Geniz Hernandez [ghernandez206@cps.edu]; Gregory Volan [gvolan@cps.edu]; Jade Dill [jldill@cps.edu]; Jeffrey Ajufo [jajufo@cps.edu]; Jennie Huang [jjhuang1@cps.edu]; Jennifer Chan [jlchan@cps.edu]; Jocelyn Carrera [jcarrera30@cps.edu]; Johnson, Gail [gratliff@cps.edu]; Joseph Moriarty [jtmoriarty@cps.edu]; Julia Friedland [jfriedland@cps.edu]; Julie Keller [jckeller@cps.edu]; Kendall, Arnold [awkendall1@cps.edu]; Kimberly Thomas [kthomas@cps.edu]; Kirkling, Karla [krkirkling@cps.edu]; Kishasha Ford [kwilliams-ford@cps.edu]; Kourtney Freeman [kafreeman@cps.edu]; Kwame Atiogbe [ktatiogbe@cps.edu]; Lauren Fihe [lfihe@cps.edu]; Markisha Boyd [mboyd29@cps.edu]; Mary Bradley [mbradley15@cps.edu]; Mason, Kimberly [kmmason5@cps.edu]; Mechell Smith [mdsmith4@cps.edu]; Megan Wilson [mwilson92@cps.edu]; Melinda Gildart [mgildart@cps.edu]; Michael Puthoff [mtputhoff@cps.edu]; Michael Sitkowski [masitkowski@cps.edu]; Miller, Vontrese [vmiller4@cps.edu]; Monica Whitsey [mdwhitsey@cps.edu]; Obregon, Sergio [sobregon@cps.edu]; Olabode Oginni [oooginni@cps.edu]; Oreilly, James [joreilly@cps.edu]; Patrick Leow [pyleow@cps.edu]; Pedro Soto [psoto@cps.edu]; Phillips, Ashley [anphillips1@cps.edu]; Rhett Bomher [rmbomher@cps.edu]; Rolando Hernandez [rshernandez1@cps.edu]; Ronald DeNard [rdenard@cps.edu]; Rosalind Thomas [rmthomas1@cps.edu]; Ross, Karl [kcross2@cps.edu]; Ruchi Verma [rverma@cps.edu]; Saba, Jennifer [jmsaba@cps.edu]; Sameer Mujtaba [ssmujtaba@cps.edu]; Sara Pinchback [spinchback@cps.edu]; Tabatha Koylass [tkoylass@cps.edu]; Toriano Horton [tuhorton1@cps.edu]; Torrey Beasley [tlbeasley@cps.edu]; Walter Stock [wmstock@cps.edu]; Wendell, Heather [hmwendell@cps.edu]; Yin Hu [yhu9@cps.edu]
Subject: Charter school strike nears 7th day, could match length of CTU walkout in 2012.....

<https://chicago.suntimes.com/news/cics-cps-school-teacher-strike-international-ctu-union/>

Charter school strike nears 7th day, could match length of CTU walkout in 2012



Chicago Teachers Union members picket outside the Thompson Center on Tuesday afternoon. | Mitchell Armentrout/Sun-Times

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It's poised to match the length of Chicago's famous 2012 public school teacher strike.

It's quickly become the longest charter teacher strike ever.

And there's no end in sight.

Wrapping up the sixth day of picketing at four campuses across the city, Chicago International Charter School teachers marched to the Loop office of Kwame Raoul Tuesday afternoon to urge the Illinois attorney general to investigate the charter network's finances.

"Six days. We are beyond offended at the need for us to continue to get up every single morning, [in temperatures] below freezing, on a picket line, because we're asking for enforceable class-size limits. Because

we're asking for counselors. They should be ashamed of themselves," Chicago Teachers Union Vice President Stacy Davis Gates said.

"The end is in sight when [CICS CEO] Elizabeth Shaw takes a seat at the table."



CTU Vice President Stacy Davis Gates speaks Tuesday at a rally outside the Thompson Center. | Mitchell Armentrout/Sun-Times

CTU leaders accuse the CICS management firm Civitas Education Partners and its web of three subsidiary organizations of siphoning off \$36 million in public money to line executives' pockets instead of bringing teacher salaries up to scale with their Chicago Public Schools counterparts.

The charter operator has defended their reserve funds as fiscally responsible and insist teacher evaluations and compensation are the sticking points holding up a deal, despite the operator's offer of 31 percent raises over a four-year contract — numbers the union contests.

CICS also defended its complex corporate structure as a part of a "diverse school portfolio which includes many learning models that serve a large and vibrant student community."

They say the teachers' salary demands, if proportionally distributed "out of fairness" across CICS' 10 non-unionized campuses, would bankrupt the network within three years.

"While CICS deeply values its teachers, the organization has to ensure that any agreement will be financially sustainable for all campuses," a network spokeswoman said Tuesday.

Shaw has not attended negotiations because CICS is not the teachers' employer, the network said, noting that Civitas CEO LeeAndra Khan has been at the table.

Civitas says the sides have "made progress" in several areas, including paraprofessional compensation; reducing the work year to 190 days and the work day to seven hours and 45 minutes; increasing paid time off to 12 days and capping class sizes at 28.

Union leaders disputed the offer and said most of those topics are still very much in flux.

"We're going to remain on strike and demand justice until we get what's right," CTU President Jesse Sharkey said.

Tuesday marked the sixth straight school day disrupted since the 175 educators began picketing Feb. 5.

The charter operator has maintained a skeleton staff of non-union administrators and staff to keep the four schools open to their roughly 2,200 students, but just a tiny fraction have shown up at CICS' Wrightwood Elementary and three high schools: Northtown Academy, Ralph Ellison and ChicagoQuest.

The union notched the backing of Illinois Sen. Tammy Duckworth on Monday, who tweeted her support for the striking CICS teachers.

"Educators and teachers must be given the resources they need to help our students succeed. CICS must bargain in good faith on fair wages and educational justice for students," Duckworth wrote.



Tammy Duckworth

✓@SenDuckworth

I strongly support the Chicago teachers who are participating in the #CICSStrike. Educators and teachers must be given the resources they need to help our students succeed. CICS must bargain in good faith on fair wages and educational justice for students.

773

5:15 PM - Feb 11, 2019

Negotiations were scheduled to continue Tuesday evening.

Acero charter network teachers brought their salaries in line with CPS teachers when they staged the first-ever charter teacher strike for four days in December. Charter teachers also joined the six-day Los Angeles teacher strike last month.

CTU members, whose clash with Mayor Rahm Emanuel brought CPS to a halt for seven days in 2012, are currently in talks with the city as their contract is set to expire at the end of June.

The longest teacher strike in Chicago history lasted for 19 days in 1987.

Message

From: Sawyer, Buzz [bsawyer@cps.edu]
Sent: 2/13/2019 12:11:32 PM
To: Afflalo, Carmelita [clafflalo@cps.edu]; Dharti Patel (via Google Slides) [dbpatel2@cps.edu]; Emila Badrov [eabadrov@cps.edu]; Emily Krueger [eckrueger@cps.edu]; Aaliyah Gibson [aagibson1@cps.edu]; Aisha Humphries [ahumphries6@cps.edu]; Andra Goldberg [redacted]; [redacted] Anthony Wojtal [awwojtal@cps.edu]; Antoinette Henley [amhenley@cps.edu]; April Kolman [arkolman@cps.edu]; Armando Villanueva [agvillanueva3@cps.edu]; Arnaldo Rivera [arivera11@cps.edu]; Ashley McKinnie [akmckinnie@cps.edu]; Bediah Bell [bbell8@cps.edu]; Buzz Sawyer - Gmail [redacted]; [redacted] Cameron Harmon [charmon7@cps.edu]; Cassandra Todd [cgtodd@cps.edu]; Chavez, Lilia [lchavez15@cps.edu]; Chemica Brown [cbrown152@cps.edu]; Chester Tindall [ctindall1@cps.edu]; David Paul [dapaul2@cps.edu]; Denise Hamilton Perry [ddhamilton1@cps.edu]; Derek Blaida [redacted]; [redacted] Desiree Reynaud [dreynaud@cps.edu]; Diego Lunar [dlunar@cps.edu]; Djirackor, Edem [ekdjirackor@cps.edu]; Donyale Hamilton [dyhamilton@cps.edu]; Dr. Kenneth Fox [klfox1@cps.edu]; Elisa Botello [embotello@cps.edu]; Ellen Lorden [elclorden1@cps.edu]; Emily Besinger [ebesinger@cps.edu]; Erika Ford-Oliver [etford-oliver@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]; Geniz Hernandez [ghernandez206@cps.edu]; Gregory Volan [gvolan@cps.edu]; Jade Dill [jldill@cps.edu]; Jeffrey Ajufo [jajufo@cps.edu]; Jennie Huang [jjhuang1@cps.edu]; Jennifer Chan [jlchan@cps.edu]; Jocelyn Carrera [jcarrera30@cps.edu]; Johnson, Gail [gratliff@cps.edu]; Joseph Moriarty [jtmoriarty@cps.edu]; Julia Friedland [jfriedland@cps.edu]; Julie Keller [jckeller@cps.edu]; Kendall, Arnold [awkendall1@cps.edu]; Kimberly Thomas [kthomas@cps.edu]; Kirkling, Karla [krkirkling@cps.edu]; Kishasha Ford [kwilliams-ford@cps.edu]; Kourtney Freeman [kafreeman@cps.edu]; Kwame Atiogbe [ktatiogbe@cps.edu]; Lauren Fihe [llfihe@cps.edu]; Markisha Boyd [mboyd29@cps.edu]; Mary Bradley [mbradley15@cps.edu]; Mason, Kimberly [kmmason5@cps.edu]; Mechell Smith [mdsmith4@cps.edu]; Megan Wilson [mwilson92@cps.edu]; Melinda Gildart [mgildart@cps.edu]; Michael Puthoff [mtputhoff@cps.edu]; Michael Sitkowski [masitkowski@cps.edu]; Miller, Vontrese [vmiller4@cps.edu]; Monica Whitsey [mdwhitsey@cps.edu]; Obregon, Sergio [sobregon@cps.edu]; Olabode Oginni [oooginni@cps.edu]; Oreilly, James [joreilly@cps.edu]; Patrick Leow [pyleow@cps.edu]; Pedro Soto [psoto@cps.edu]; Phillips, Ashley [anphillips1@cps.edu]; Rhett Bomher [rmbomher@cps.edu]; Rolando Hernandez [rshernandez1@cps.edu]; Ronald DeNard [rdenard@cps.edu]; Rosalind Thomas [rmthomas1@cps.edu]; Ross, Karl [kcross2@cps.edu]; Ruchi Verma [rverma@cps.edu]; Saba, Jennifer [jmsaba@cps.edu]; Sameer Mujtaba [ssmujtaba@cps.edu]; Sara Pinchback [spinchback@cps.edu]; Tabatha Koylass [tkoylass@cps.edu]; Toriano Horton [tuhorton1@cps.edu]; Torrey Beasley [tlbeasley@cps.edu]; Walter Stock [wmstock@cps.edu]; Wendell, Heather [hmwendell@cps.edu]; Yin Hu [yhu9@cps.edu]
Subject: Denver teachers are striking for the first time in 25 years.....

<https://www.vox.com/2019/2/11/18217268/denver-teachers-strike>

Denver teachers are striking for the first time in 25 years

Here's why.

By [Alexia Fernández Campbell@AlexiaCampbellalexia@vox.com](mailto:AlexiaFernandezCampbell@AlexiaCampbellalexia@vox.com) Feb 11, 2019, 1:35pm EST



Denver teachers, students, and community members picket outside South High School on February 11, 2019. *Michael Craglo/Getty Images*

Denver's public school teachers went on strike Monday, following the lead of teachers across the country who have refused to go to work until they get a raise.

The walkout comes after more than 15 months of tense negotiations between the school district and the teachers union over the compensation system, which relies heavily on bonuses that fluctuate wildly from year to year.

Teachers say their salaries are too low for Denver's high cost of living and aren't keeping up with pay in neighboring districts. They also point out that the district has way more administrators than other districts of similar size, which eats into the school budget.

Denver officials said they are listening, and that they're willing to give teachers a raise but want to keep offering bonuses to teachers who work in high-poverty communities.

"We're disappointed that the [Denver Classroom Teachers Association] walked away from the table. We presented an updated proposal that responds to what we have heard from teachers, aligns to our values of equity and retention, honors the ProComp ballot language and significantly increases the base pay for teachers," the district stated on Monday, after negotiations fell apart over the weekend.

City and state officials tried hard to keep teachers from going on strike. Colorado lawmakers threatened them with jail time. School administrators asked the governor to stop them. Neither effort worked, though, and more than 2,000 teachers are now picketing on the streets. "Now is our time," Sonia Burns, a Denver high school social studies teacher, told me. "There is a movement around the country and we've gotten so much support from the community."

Unlike other districts where teachers went on strike, Denver officials have decided to keep the schools open during the stoppage, counting on administrators and substitute teachers to keep students on schedule. However, preschool classes were canceled Monday because they couldn't find enough licensed teachers to fill in.

Burns, who has been teaching in Denver for eight years, said teachers are nervous but determined. The school district has offered educators a 10 percent raise, but the Denver Classroom Teachers Association, a labor union representing about 5,700 educators, wants the district to overhaul the entire compensation system.

Arbitrary bonuses and low pay

Teachers are most upset about Denver's incentive pay system, which started more than a decade ago. The district pays bonuses based on teacher performance, and to encourage teachers to work in high-poverty schools.

But the union says the bonuses vary too much from year to year, creating financial instability for educators and their families. They also say it's unclear how the district measures good performance and determines bonuses.

Instead, teachers want the district to lower bonuses and increase their base salaries, and to give them salaries based on education and training, like most school districts do.

Colorado teachers are among the lowest-paid in the country, earning an average of \$46,155 in 2016 — ranking Colorado 46th in average teacher pay, according to the National Education Association. The state also spends about \$2,500 less per student each year than the national average.



Rep. Emily Sirota

✓ [@EmilyForCO](#)

Marching in [#Solidarity](#) with [@DenverTeachers](#) this morning. Incredible support from the community, chanting and honking and bringing supplies. [#RedforEd](#) [#FairPayForTeachers](#)

[1,142](#)

[8:33 AM - Feb 11, 2019](#)

[326 people are talking about this](#)

The Denver Classroom Teachers Association voted to authorize a strike in January with support from 93 percent of its members. At the time, the two sides were about \$8 million apart in reaching an agreement.

After authorizing a strike, the school district fought back. They asked Gov. Jared Polis to intervene, a legal move that delayed the strike as the state government weighed its options. But last week, the governor declined to intervene in the dispute, which could have further delayed a strike by up to 180 days.

That wasn't the first attempt to keep teachers from going on strike, though. Far from it.

Republican lawmakers tried to make striking illegal

In April, two Republican state legislators tried to shut down a potential teachers strike in Colorado with the threat of jail time.

The [bill](#), introduced in the state Senate, prohibited districts from supporting a teachers strike and required schools to dock a teacher's pay for each day they participate in a walkout. The teachers could also have faced up to six months in jail and a \$500 daily fine if they violated a court order to stop striking.

The bill was a reaction to the teacher strikes sweeping red and purple states, including [Oklahoma](#), [West Virginia](#), [Arizona](#), and [Kentucky](#). Thousands of teachers in Colorado had joined the grassroots movement, [holding rallies](#) at the state capitol to demand a pay raise and more funding.

The bill failed. And now the teachers are on strike in Denver — for the first time in 25 years.

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For more options, visit <https://groups.google.com/d/optout>.

Message

From: Voices4Ed [voices4ed@educationpost.org]
Sent: 2/13/2019 1:30:31 PM
To: Arnaldo [arivera11@cps.edu]
Subject: For the kids? Really?

Here's your tweet for the day.

She's all for paying teachers more, but Chyrise Harris, an education advocate from Denver, says it's misleading to say the strike is fundamentally for the children.



CLICK TO TWEET

"I'm all for paying teachers like the professionals they are," says @ChyriseH, but she's skeptical of claims that the #DenverTeachersStrike is "for the kids."
#Voices4Ed <https://coschooltalk.org/2019/02/say-strike-students-compelling-also-misleading/>

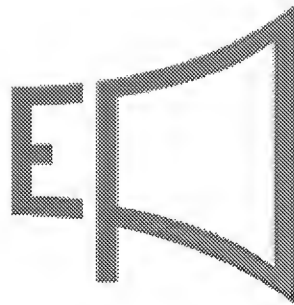
Strikes and students.

- **Daniela Felix, La Comadre:** Oakland teachers are making reasonable demands, but this Bay Area teacher and mom asks when we'll address California's long list of failing schools.
- **Charles Cole III, Chris Stewart, Raymond Ankrum, Sharif El-Mekki, 8 Black Hands Podcast:** 8 Black Hands talks to Dirk Tillotson and Brian Stanley about "what the hell is going on" in Oakland, with teachers prepared to strike and so many Oakland students, mostly Black and Latino, already so far behind.
- **Alyson Klein, Education Week:** Teachers are in an uproar after the President's son used some not-nice words to accuse them of spreading socialism in the classroom.
- **LeeAndra Khan, Education Post:** This former teacher and principal has been at the bargaining table on behalf of teachers dozens of times, but she still can't see how shorter school years, work days, and less instructional

time provide a "better education for students."

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daily tweet
emails.

Message

From: LeeAndra Khan [lkhan@civitaspartners.org]
Sent: 2/13/2019 2:46:41 PM
To: Rivera, Arnaldo [arivera11@cps.edu]
CC: Elizabeth Shaw [eshaw@chicagointl.org]; Joseph Moriarty [jtmoriarty@cps.edu]; Laurie ShoulterKarall [lshoulterkarall@chicagointl.org]
Subject: Re: strike discussion

Good Morning Everyone:
I can make both time frames work.

On Tue, Feb 12, 2019 at 11:19 PM Rivera, Arnaldo <arivera11@cps.edu> wrote:
Elizabeth

I'm free before 10:30 and then again after 3:00. Joe?

On Tue, Feb 12, 2019, 11:00 PM Elizabeth Shaw <eshaw@chicagointl.org> wrote:
Hi Joe and Arnie -

Mayor's office suggested we find some time to discuss the CICS strike. I would appreciate your advice. Do you have a few minutes tomorrow to talk with me and my colleague LeeAndra Khan?

Thanks,
Elizabeth

--

Elizabeth Shaw
CEO
(o) 312.651.5017
(c) [REDACTED]
Chicago International Charter School
Open opportunities [Enroll](#) [Connect](#)
Every Child. Every Day.

--

Yours in education,
LeeAndra Khan, *Chief Executive Officer*
Civitas Education Partners
901 W. Jackson St. Suite 205, Chicago, IL
p: 312.237.4054 f: 312.733.8470



[CICS ChicagoQuest](#)
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[CICS Ralph Ellison](#)
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Message

From: Passman, Michael [mrpassman@cps.edu]
Sent: 2/13/2019 9:04:23 PM
To: Arnaldo Rivera [ARivera11@cps.edu]; Mary Bradley [mbradley15@cps.edu]; Soto, Pedro [psoto@cps.edu]; Joseph Moriarty [jtmoriarty@cps.edu]
CC: Emily Bolton [eebolton@cps.edu]; Andy Le [acle@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]
Subject: WBEZ story on CICS Strike



Message

From: Rivera, Arnaldo [arivera11@cps.edu]
Sent: 2/13/2019 9:05:05 PM
To: Passman, Michael [mrpassman@cps.edu]
CC: Mary Bradley [mbradley15@cps.edu]; Soto, Pedro [psoto@cps.edu]; Joseph Moriarty [jtmoriarty@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [acle@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]
Subject: Re: WBEZ story on CICS Strike

[REDACTED]

On Wed, Feb 13, 2019 at 3:04 PM Passman, Michael <mrpassman@cps.edu> wrote:

[REDACTED]

--

Arnaldo Rivera
Chief Operating Officer | Chicago Public Schools
42 W. Madison | Chicago, IL 60602
Office | 773.553.1589

Message

From: Mary Bradley [mbradley15@cps.edu]
Sent: 2/13/2019 9:09:25 PM
To: Rivera, Arnaldo [arivera11@cps.edu]
CC: Passman, Michael [mrpassman@cps.edu]; Soto, Pedro [psoto@cps.edu]; Joseph Moriarty [jtmoriarty@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [acle@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]
Subject: Re: WBEZ story on CICS Strike

[REDACTED]

On Feb 13, 2019, at 3:05 PM, Rivera, Arnaldo <arivera11@cps.edu> wrote:

[REDACTED]

On Wed, Feb 13, 2019 at 3:04 PM Passman, Michael <mrpassman@cps.edu> wrote:

[REDACTED]

--

Arnaldo Rivera
Chief Operating Officer | Chicago Public Schools
[42 W. Madison | Chicago, IL 60602](#)
Office | [773.553.1589](tel:773.553.1589)

Message

From: Passman, Michael [mrpassman@cps.edu]
Sent: 2/13/2019 9:15:40 PM
To: Janice Jackson [JKJackson@cps.edu]
CC: Joseph Moriarty [jtmoriarty@cps.edu]; Arnaldo Rivera [ARivera11@cps.edu]; Soto, Pedro [psoto@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [acle@cps.edu]; Mary Bradley [mbradley15@cps.edu]; Latanya Mcdade [ldmcdade@cps.edu]
Subject: APPROVAL - WBEZ Story on CICS Strike

Janice,




Message

From: Passman, Michael [mrpassman@cps.edu]
Sent: 2/13/2019 9:22:18 PM
To: Breymaier, Shannon [Shannon.Breymaier@cityofchicago.org]; Markowitz, Lauren [lauren.markowitz@cityofchicago.org]; Federle, Julian [Julian.Federle@cityofchicago.org]
CC: Arnaldo Rivera [ARivera11@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [acle@cps.edu]; Soto, Pedro [psoto@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]
Subject: Statement for WBEZ Story on CICS Strike



Message

From: Jackson, Janice [jkjackson@cps.edu]
Sent: 2/13/2019 9:46:00 PM
To: Passman, Michael [mrpassman@cps.edu]
CC: Joseph Moriarty [jtmoriarty@cps.edu]; Arnaldo Rivera [ARivera11@cps.edu]; Soto, Pedro [psoto@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [acle@cps.edu]; Mary Bradley [mbradley15@cps.edu]; Latanya Mcdade [ldmcdade@cps.edu]
Subject: Re: APPROVAL - WBEZ Story on CICS Strike



Janice K. Jackson, EdD


Chief Executive Officer | Chicago Public Schools

Office: 773-553-1573 | Twitter: @janicejackson

42 West Madison | Chicago, Illinois 60602


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On Wed, Feb 13, 2019 at 3:15 PM Passman, Michael <mrpassman@cps.edu> wrote:
Janice,




Message

From: Julian Federle [Julian.Federle@cityofchicago.org]
Sent: 2/13/2019 9:54:31 PM
To: Passman, Michael [mrpassman@cps.edu]; Shannon Breymaier [Shannon.Breymaier@cityofchicago.org]; Lauren Markowitz [Lauren.Markowitz@cityofchicago.org]
CC: Arnaldo Rivera [arivera11@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [ACLe@cps.edu]; Soto, Pedro [psoto@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]
Subject: Re: Statement for WBEZ Story on CICS Strike



Julian Federle
Office of Mayor Rahm Emanuel
(312)744-7607

From: Passman, Michael <mrpassman@cps.edu>
Sent: Wednesday, February 13, 2019 3:22 PM
To: Shannon Breymaier; Lauren Markowitz; Julian Federle
Cc: Arnaldo Rivera; Emily Bolton; Andy Le; Soto, Pedro; Francis Bilecki
Subject: Statement for WBEZ Story on CICS Strike



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Message

From: Passman, Michael [mrpassman@cps.edu]
Sent: 2/13/2019 10:17:50 PM
To: Jackson, Janice [jkjackson@cps.edu]
CC: Joseph Moriarty [jtmoriarty@cps.edu]; Arnaldo Rivera [ARivera11@cps.edu]; Soto, Pedro [psoto@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [acle@cps.edu]; Mary Bradley [mbradley15@cps.edu]; Latanya Mcdade [ldmcdade@cps.edu]
Subject: Re: APPROVAL - WBEZ Story on CICS Strike

[REDACTED]

On Wed, Feb 13, 2019 at 3:46 PM Jackson, Janice <jkjackson@cps.edu> wrote:

[REDACTED]

Janice K. Jackson, EdD

Chief Executive Officer | Chicago Public Schools

Office: 773-553-1573 | Twitter: @janicejackson

42 West Madison | Chicago, Illinois 60602


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On Wed, Feb 13, 2019 at 3:15 PM Passman, Michael <mrpassman@cps.edu> wrote:
Janice,

[REDACTED]

Message

From: Passman, Michael [mypassman@cps.edu]
Sent: 2/13/2019 11:47:06 PM
To: Julian Federle [Julian.Federle@cityofchicago.org]
CC: Shannon Breymaier [Shannon.Breymaier@cityofchicago.org]; Lauren Markowitz [Lauren.Markowitz@cityofchicago.org]; Arnaldo Rivera [arivera11@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [ACLe@cps.edu]; Soto, Pedro [psoto@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]
Subject: Re: Statement for WBEZ Story on CICS Strike




On Wed, Feb 13, 2019 at 3:54 PM Julian Federle <Julian.Federle@cityofchicago.org> wrote:



Julian Federle
Office of Mayor Rahm Emanuel
(312)744-7607


From: Passman, Michael <mypassman@cps.edu>
Sent: Wednesday, February 13, 2019 3:22 PM
To: Shannon Breymaier; Lauren Markowitz; Julian Federle
Cc: Arnaldo Rivera; Emily Bolton; Andy Le; Soto, Pedro; Francis Bilecki
Subject: Statement for WBEZ Story on CICS Strike



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Message

From: Julian Federle [Julian.Federle@cityofchicago.org]
Sent: 2/13/2019 11:47:45 PM
To: Passman, Michael [mrpassman@cps.edu]
CC: Shannon Breymaier [Shannon.Breymaier@cityofchicago.org]; Lauren Markowitz [Lauren.Markowitz@cityofchicago.org]; Arnaldo Rivera [arivera11@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [ACLe@cps.edu]; Soto, Pedro [psoto@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]
Subject: Re: Statement for WBEZ Story on CICS Strike



Julian Federle
Office of Mayor Rahm Emanuel
(312)744-7607

From: Passman, Michael <mrpassman@cps.edu>
Sent: Wednesday, February 13, 2019 5:47 PM
To: Julian Federle
Cc: Shannon Breymaier; Lauren Markowitz; Arnaldo Rivera; Emily Bolton; Andy Le; Soto, Pedro; Francis Bilecki
Subject: Re: Statement for WBEZ Story on CICS Strike




On Wed, Feb 13, 2019 at 3:54 PM Julian Federle <Julian.Federle@cityofchicago.org> wrote:



Julian Federle
Office of Mayor Rahm Emanuel
(312)744-7607

From: Passman, Michael <mrpassman@cps.edu>
Sent: Wednesday, February 13, 2019 3:22 PM
To: Shannon Breymaier; Lauren Markowitz; Julian Federle
Cc: Arnaldo Rivera; Emily Bolton; Andy Le; Soto, Pedro; Francis Bilecki
Subject: Statement for WBEZ Story on CICS Strike



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Message

From: Sawyer, Buzz [bsawyer@cps.edu]
Sent: 2/14/2019 1:31:02 PM
To: Afflalo, Carmelita [clafflalo@cps.edu]; Dharti Patel (via Google Slides) [dbpatel2@cps.edu]; Emila Badrov [eabadrov@cps.edu]; Emily Krueger [eckrueger@cps.edu]; Aaliyah Gibson [aagibson1@cps.edu]; Aisha Humphries [ahumphries6@cps.edu]; Andra Goldberg [redacted] [redacted] Anthony Wojtal [awwojtal@cps.edu]; Antoinette Henley [amhenley@cps.edu]; April Kolman [arkolman@cps.edu]; Armando Villanueva [agvillanueva3@cps.edu]; Arnaldo Rivera [arivera11@cps.edu]; Ashley McKinnie [akmckinnie@cps.edu]; Bediah Bell [bbell8@cps.edu]; Buzz Sawyer - Gmail [redacted] [redacted] Cameron Harmon [charmon7@cps.edu]; Cassandra Todd [cgtodd@cps.edu]; Chavez, Lilia [lchavez15@cps.edu]; Chemica Brown [cbrown152@cps.edu]; Chester Tindall [ctindall1@cps.edu]; David Paul [dapaul2@cps.edu]; Denise Hamilton Perry [ddhamilton1@cps.edu]; Derek Blaida [derekblaida@gmail.com]; Desiree Reynaud [dreynaud@cps.edu]; Diego Lunar [dlunar@cps.edu]; Djirackor, Edem [ekdjirackor@cps.edu]; Donyale Hamilton [dyhamilton@cps.edu]; Dr. Kenneth Fox [klfox1@cps.edu]; Elisa Botello [embotello@cps.edu]; Ellen Lorden [elorden1@cps.edu]; Emily Besinger [ebesinger@cps.edu]; Erika Ford-Oliver [etford-oliver@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]; Geniz Hernandez [ghernandez206@cps.edu]; Gregory Volan [gvolan@cps.edu]; Jade Dill [jldill@cps.edu]; Jeffrey Ajufo [jajufo@cps.edu]; Jennie Huang [jjhuang1@cps.edu]; Jennifer Chan [jlchan@cps.edu]; Jocelyn Carrera [jcarrera30@cps.edu]; Johnson, Gail [gratliff@cps.edu]; Joseph Moriarty [jtmoriarty@cps.edu]; Julia Friedland [jfriedland@cps.edu]; Julie Keller [jkeller@cps.edu]; Kendall, Arnold [awkendall1@cps.edu]; Kimberly Thomas [kthomas@cps.edu]; Kirkling, Karla [krkirkling@cps.edu]; Kishasha Ford [kwilliams-ford@cps.edu]; Kourtney Freeman [kafreeman@cps.edu]; Kwame Atiogbe [ktatiogbe@cps.edu]; Lauren Fihe [llfihe@cps.edu]; Markisha Boyd [mboyd29@cps.edu]; Mary Bradley [mbradley15@cps.edu]; Mason, Kimberly [kmmason5@cps.edu]; Mechell Smith [mdsmith4@cps.edu]; Megan Wilson [mwilson92@cps.edu]; Melinda Gildart [mgildart@cps.edu]; Michael Puthoff [mtputhoff@cps.edu]; Michael Sitkowski [masitkowski@cps.edu]; Miller, Vontrese [vmiller4@cps.edu]; Monica Whitsey [mdwhitsey@cps.edu]; Obregon, Sergio [sobregon@cps.edu]; Olabode Oginni [oooginni@cps.edu]; Oreilly, James [joreilly@cps.edu]; Patrick Leow [pyleow@cps.edu]; Pedro Soto [psoto@cps.edu]; Phillips, Ashley [anphillips1@cps.edu]; Rhett Bomher [rmbomher@cps.edu]; Rolando Hernandez [rshernandez1@cps.edu]; Ronald DeNard [rdenard@cps.edu]; Rosalind Thomas [rmthomas1@cps.edu]; Ross, Karl [kcross2@cps.edu]; Ruchi Verma [rverma@cps.edu]; Saba, Jennifer [jmsaba@cps.edu]; Sameer Mujtaba [ssmujtaba@cps.edu]; Sara Pinchback [spinchback@cps.edu]; Tabatha Koylass [tkoylass@cps.edu]; Toriano Horton [tuhorton1@cps.edu]; Torrey Beasley [tlbeasley@cps.edu]; Walter Stock [wmstock@cps.edu]; Wendell, Heather [hmwendell@cps.edu]; Yin Hu [yhu9@cps.edu]
Subject: * Greg Hinz - Big biz money starts to move to Daley, but that brings risk + Cap Fax - Daley called "Bruce Rauner's mayor" for taking \$1 million from Ken Griffin

<https://www.chicagobusiness.com/greg-hinz-politics/big-biz-money-starts-move-daley-brings-risk>

GREG HINZ ON POLITICS

February 13, 2019 01:03 PM UPDATED 12 HOURS AGO

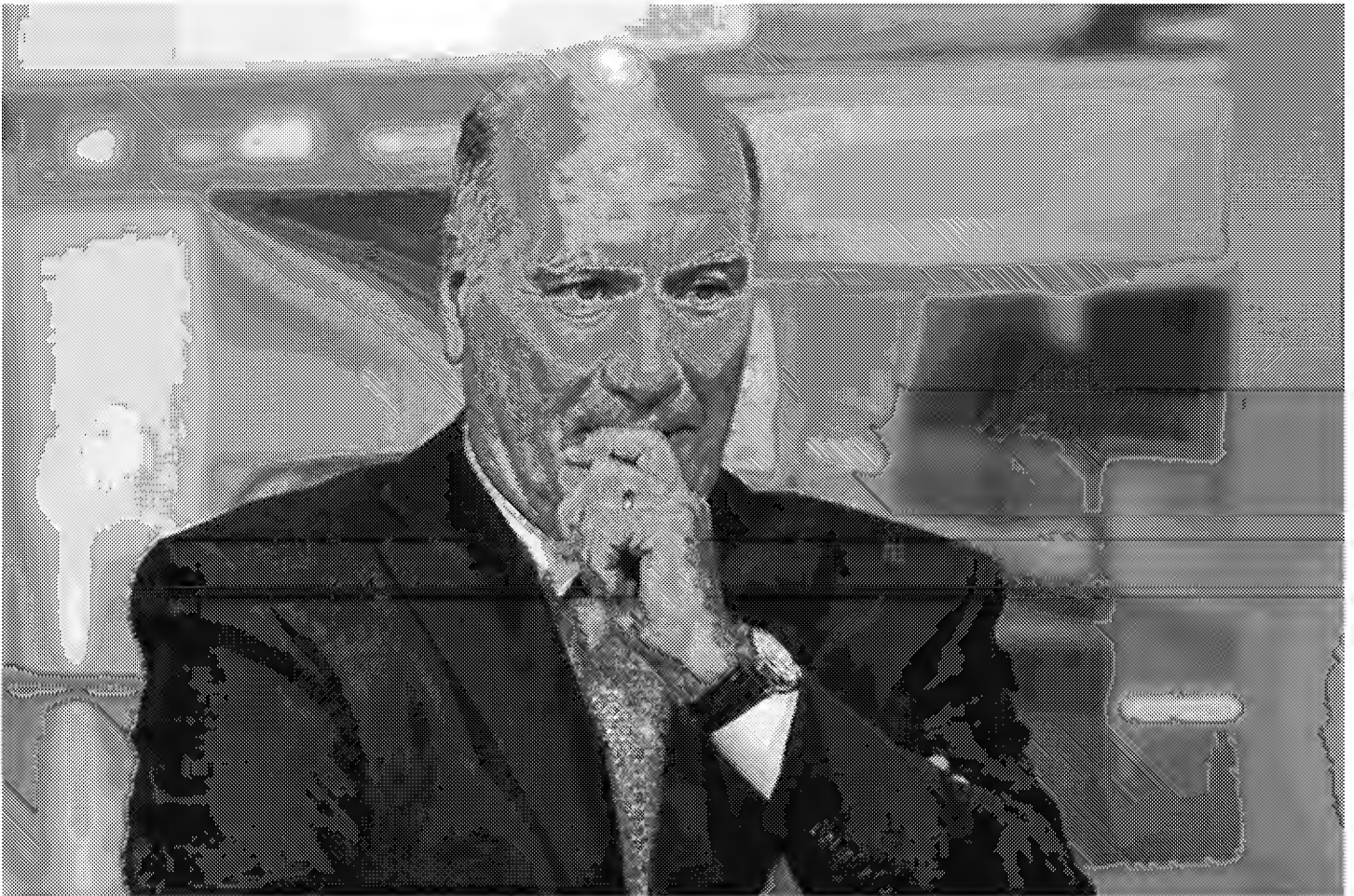
Big biz money starts to move to Daley, but that brings risk

Mayoral hopeful Bill Daley collects \$1.5 million in a week—including \$1 million from Ken Griffin—in a city where many voters are looking for change.



GREG HINZ
On Politics

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Bloomberg

After a period of playing footsie with mayoral hopeful Bill Daley, some in Chicago's business world finally are starting to break in a big way for him. Nearly \$1.5 million rolled into his campaign just in the last week.

The influx will provide the former U.S. commerce secretary with badly needed funds to buy TV ads and bolster his field operation, as the incredibly tight contest heads toward a Feb. 26 vote. I'd expect more contributions to be reported quite soon, with Daley likely to hit the overall \$8 million campaign figure he's privately been saying he'd reach before election day.

But the windfall—highlighted by \$1 million from Ken Griffin, a leading Republican who was a major backer of both outgoing Mayor Rahm Emanuel and former Gov. Bruce Rauner—comes with its own risks in a city where many voters are looking for change.

Other candidates were quick to rip the giving as so much Emanuel in new clothes.

Which of those two trends is strongest likely will say much about who Chicago's next CEO will be.

Daley, in accepting the Griffin funds, stressed not Griffin's politics but how the head of Citadel, a massive hedge fund and asset management firm, has been active in civic and charitable causes here.

"(Griffin's) investments in Chicago, in its cultural institutions, in its health care organizations and in improvements that benefit all residents, are a model of giving back to the community," Daley said in a statement. "While we may not agree on every political issue, Ken's commitment to Chicago is unquestionable and unwavering. I thank Ken for his support as our campaign continues working to earn the support of voters in every neighborhood."

A fair number of other business leaders now are starting to move in the same direction, though with smaller amounts.

On the same day Griffin gave \$1 million, investment exec Meredith Bluhm, the daughter of developer Neil Bluhm, gave \$50,000; Ann Richards, wife of former Rauner business associate and Emanuel friend Dan Richards, donated \$25,000; and Grubhub CEO Matt Maloney gave \$10,000.

Among those giving earlier this week or late last week were industrialist Richard Duchossois, \$25,000; Allstate CEO Tom Wilson, \$10,000; and trading card mogul Matthew Bayer, president of MJ holdings, \$25,000.

Those aren't yet Emanuel-level numbers. But they're certainly a start, and they're bigger in a week than most other candidates have pulled in all year.

The reaction has been fierce.

"The last thing Chicago needs is Bruce Rauner's mayor," Illinois Comptroller Susana Mendoza said in a statement. Noting Daley was a co-chair of Rauner's transition committee, she added, "Chicago's families can't afford four years of a mayor who stood by silently while his friend Bruce Rauner launched attack after attack on our workers, cut critical social services and assaulted women's reproductive health care rights."

Some of that may be debatable—Rauner and Emanuel loudly fell out in the early months of the former governor's term—but other candidates were just as outspoken.

"Apparently, what Ken Griffin saw in Bruce Rauner is what he sees in Bill Daley, more policies that prioritize corporate interest first and foremost," Amara Enyia's campaign said in a statement. "Bill Daley represents the continuation of our corrupt system, but Amara Enyia represents fundamental change that will center on justice for all and provide innovative solutions to our city's challenges."

Still, with that kind of money in the bank, Daley will control much of the media microphone in coming days. And voters will determine whether the business community's increasingly big bet on him pays off.

2:20 p.m. update: Paul Vallas is out with a statement, noting "the richest man in Illinois"—Griffin—"gave former Republican Gov. Bruce Rauner tens of millions of dollars" before giving Daley \$1 million. He's also charging that Daley allies are behind a new independent expenditure PAC, Serve Chicago, that will not have to disclose campaign donors, adding that the two moves together indicate "what the Daley campaign intends to do with their pay-to-play funded war chest—spread lies to suit his own need and leverage dark money."

3:15 p.m. update: A Daley spokesman says he is not connected to this new group and is against using super PACs or independent expenditure groups, or dark money.

More, from candidate Lori Lightfoot: "Ken's anti-worker track record is clear. And no one gives that kind of money without expecting something in return. What does Ken Griffin see in Bill Daley?"

Daley called "Bruce Rauner's mayor" for taking \$1 million from Ken Griffin

Wednesday, Feb 13, 2019

* Tribune...

Billionaire hedge fund CEO Ken Griffin, who has given tens of millions to former Republican Gov. Bruce Rauner and supported Chicago Mayor Rahm Emanuel, is donating \$1 million to Bill Daley's mayoral campaign.

In a statement about the contribution, Griffin called Daley "a proven leader who understands the critical importance of working for all Chicagoans regardless of politics, race or background."

"He will bring together a diversity of views across the city on our most pressing challenges of creating jobs, reducing violent crime, and improving our schools so we all can be proud to live and work in this world-class city that we call our home," Griffin said. [...]

"His investments in Chicago, in its cultural institutions, in its healthcare organizations, and in improvements that benefit all residents are a model of giving back to the community," Daley said in a statement. "While we may not agree on every political issue, Ken's commitment to Chicago is unquestionable and unwavering."

* Susana Mendoza...

As co-chair of Bruce Rauner's transition team, Bill Daley wrote the blueprint for the failed governor's four years of crisis and destruction. It's no surprise he's earned the endorsement of Rauner's biggest funder and enabler too. Chicago's families can't afford four years of a mayor who stood by silently while his friend Bruce Rauner launched attack after attack on our workers, cut critical social services, and assaulted women's reproductive healthcare rights. I wasn't afraid to take on Bruce Rauner on behalf of Illinoisans, and I'm not afraid to take on Bill Daley on behalf of Chicagoans. The last thing Chicago needs is Bruce Rauner's mayor.

* Meanwhile...

Hardworking Chicago window washers are once again in the spotlight after NBC Chicago and Telemundo Chicago ran in-depth stories last night on the dangerous work they do every single day. Now, in the closing weeks of the mayoral election, SEIU Local 1 is running an ad on Spanish-language television detailing how mayoral candidate Susana Mendoza sold out our city's brave window washers, their families and their communities when they went on strike in July of 2018.

"When we were on strike for a better future, Susana Mendoza sold us out," said SEIU Local 1 window washer Francisco Guzman. "Voters need to know that Mendoza sides with her business owner donors over hardworking Chicago families and our communities."

Instead of standing with our city's brave window washers, who put their lives on the line every day to support their families, Mendoza sided with her buddy and major campaign donor Neal Zucker, CEO of window washing company Corporate Cleaning Services and employer of window washers. Zucker is a major Mendoza campaign donor who has contributed more than \$30,000 to her political fund since 2014, including \$10,000 immediately following the strike and \$3,000 on Christmas Eve. CBS Chicago rated the claims in the ad, which ran for weeks on digital platforms, to be true.

The ad represents a significant five-figure buy on Univision Chicago and Telemundo Chicago and will run from Thursday until the runoff election on February 26. In the closing weeks of the mayor's race, Local 1 window washers are letting voters know that Susana Mendoza cannot be trusted to stand with Chicago's working families.

The ad [is here](#).

...**Adding...** The Tribune [endorsed Daley today](#).

- Posted by **Rich Miller**  

68 Comments »

1. - [Oswego Willy](#) - Wednesday, Feb 13, 19 @ 8:43 am:

Here I thought Willie Wilson was the Republican/Rauner candidate...

2. - [Keyrock](#) - Wednesday, Feb 13, 19 @ 8:46 am:

OW - there are enough candidates in the field for everybody to have at least 2. Ed Burke has 4.

3. - Oswego Willy - Wednesday, Feb 13, 19 @ 8:51 am:

===As co-chair of Bruce Rauner's transition team, Bill Daley===

If Daley makes it to the runoff, I'd expect to see more of this...

4. - Anon - Wednesday, Feb 13, 19 @ 8:52 am:

Should Mendoza be called "Ed Burke's Mayor" then?

5. - Three Dimensional Checkers - Wednesday, Feb 13, 19 @ 8:55 am:

I'm surprised no one brought out the Bruce Rauner's mayor attacked until now. It's probably very damaging in the City of Chicago.

6. - Anonymous - Wednesday, Feb 13, 19 @ 8:57 am:

It's down to Vallas or Daley for me. Not much time left to decide.

7. - Oswego Willy - Wednesday, Feb 13, 19 @ 9:00 am:

===there are enough candidates in the field for everybody to have at least 2. Ed Burke has 4.===

lol, yeah.

I'm just finding humor with Daley/Rauner/GOP/Wilson/Griffin and this idea that running as a Raunerite Republican is helpful.

8. - OneMan - Wednesday, Feb 13, 19 @ 9:02 am:

The visuals on that anti-Mendoza ad are strong IMHO. Tried using the translate feature on YouTube and what I can tell the content is strong too.

9. - wordslinger - Wednesday, Feb 13, 19 @ 9:23 am:

–Should Mendoza be called "Ed Burke's Mayor" then?–

Have you been asleep? That's been going on since the federal raids.

Daley publicly supported Rauner over Quinn (after Daley chickened out on challenging Quinn), so it's more

than fair.

The Daleys always had the support of the GOP money guys. As did Emanuel.

Overt Republicans might not get elected mayor in Chicago, but GOP bankrollers usually have a swell seat at the table and great influence with those who do.

Politics is often more complex and nuanced than the jibber-jabber you get on talk radio and from some lazy ideological columnists.

10. - *Lucky Pierre - Wednesday, Feb 13, 19 @ 9:24 am:*

Four years of crisis and destruction?

Illinois has been in a budget crisis for decades. You should know that better than anyone Comptroller.

What was the last year the state budget was balanced?

11. - *Northsider - Wednesday, Feb 13, 19 @ 9:28 am:*

Anon @ 8:57 (and everyone else who's still undecided): [this candidate match quiz](#) from WBEZ might help.

12. - *Anonymous - Wednesday, Feb 13, 19 @ 9:31 am:*

Daley is the Republican Mayor in the race.

Mendoza is the Rahm Mayor in the race.

Chico is the Daley scion in the race.

Preckwinkle is the black candidate in the race who has the best shot of being the first black woman to become mayor.

Amara is there to syphon votes from Lightfoot.

Fioretti is there to siphon votes from Vallas.

Chicago might be doomed.

13. - *Prairie - Wednesday, Feb 13, 19 @ 9:32 am:*

People are over Rauner. He lost, we chose JB, people are moving on.

Susana's attacks are the death rattle of a poorly run campaign highlighting a candidate that would be in way over her head as mayor.

14. - don the legend - Wednesday, Feb 13, 19 @ 9:32 am:

==What was the last year the state budget was balanced?==

LP, last year, according to Rauner. You were his biggest shill if I remember correctly.

15. - Anonymous - Wednesday, Feb 13, 19 @ 9:32 am:

LP, still carrying that heavy load of Raunerism around in that wheelbarrow, eh? While doing so, looking back and yelping how Bruce wasn't the problem. True, he wasn't THE problem, but he only compounded the staggering problems that existed before his arrival on the scene.

16. - Oswego Willy - Wednesday, Feb 13, 19 @ 9:32 am:

===What was the last year the state budget was balanced?===

Bruce Rauner signed the last budget.

Why aren't you mad at Bruce Rauner.

It's tiring, day after day "Lucky Pierre" spewing and spamming things that are ridiculously proven to his point false.

Charlie Wheeler has embarrassingly shown everyone where the budgets have been, and where they do fall short.

I had hoped "Lucky Pierre" would add to discussions, maybe be a "Thomas Shaw" exposing the bad, but... it's the same rote responses, with the former administration now long gone.

Be better.

17. - wordslinger - Wednesday, Feb 13, 19 @ 9:37 am:

—Four years of crisis and destruction?—

I think she's referring to that \$10 billion plus that of unpaid bills that Rauner willfully piled on in just 2.5 years.

That was historic, and just part of Rauner's legacy of planned crisis and destruction.

Why do you diss Rauner by pretending that he didn't do what he said he was going to do?

18. - Rich Miller - Wednesday, Feb 13, 19 @ 9:39 am:

===people are moving on===

Don't be so sure of that.

19. - *A guy* - Wednesday, Feb 13, 19 @ 9:45 am:

All these comments thus far and Toni P's name hasn't come up at all. Interesting. If you're name ain't coming up, good or bad, that says something.

20. - *Responsa* - Wednesday, Feb 13, 19 @ 9:54 am:

When there are as many candidates running from one party as are doing so in this Chicago mayoral election there are realistically just not enough experienced top notch local advisers, creatives and campaign spokespeople to cover the waterfront for all of them. (Especially when so many of the candidates after announcement unexpectedly have found themselves with dead weights from other news and past alliances or choices they need to overcome or explain.) Almost everything about this election feels like a disaster. Chicago and the region deserve better.

21. - *Roman* - Wednesday, Feb 13, 19 @ 9:57 am:

Does the SEIU piece tell us Preckwinkle believes she has her spot in the runoff secured? Looks like they're trying to peel Latino votes from Mendoza to keep her behind Chico and out of the next round.

22. - *wordslinger* - Wednesday, Feb 13, 19 @ 10:13 am:

–Interesting. If you're name ain't coming up, good or bad, that says something.–

Interestingly, your post does not say anything.

All public polls have had in her in first, professor.

23. - *City Zen* - Wednesday, Feb 13, 19 @ 10:14 am:

I thought Daley was Rahm's mayor? They seem to attract the same donors.

Looking more and more like Daley vs Preckwinkle/Mendoza.

24. - *TinyDancer(FKASue)* - Wednesday, Feb 13, 19 @ 10:17 am:

Daleys.
Parking meters.
'Nuff said.

25. - *Graybeard - Wednesday, Feb 13, 19 @ 10:33 am:*

- "If you're (sic) name ain't coming up, good or bad, that says something" -

I am sure that Toni is pleased to not be mentioned in a story about a \$1,000,000 donation from Bruce Rauner's top financial backer.

In a race this wide open, the only thing that matters is making the runoff. Preckwinkle will be there, and there's nothing to be gained from her attacking anyone until the runoff. Mendoza's constant attacks on Daley make it clear that she knows who she's battling for second place.

26. - *wordslinger - Wednesday, Feb 13, 19 @ 11:03 am:*

—Looking more and more like Daley vs Preckwinkle/Mendoza.—

Meh, no one's setting the woods on fire.

Within the margin of error of the public polling, there are five candidates within striking distance of a Top 2 spot: Preckwinkle, Daley, Chico, Wilson, Mendoza.

Historically, it's a very low turnout election, to make it even more difficult to handicap.

27. - *Ashland Adam - Wednesday, Feb 13, 19 @ 11:03 am:*

Chicago Teachers Pension Fund was 100% funded in 1995. It had been funded by a dedicated income stream from Chicago real estate taxes. The amount was only the normal cost, since there was no CTPF pension debt in '95.

Paul Vallas and Gery Chico were then appointed by Rich Daley to run CPS, as CEO of schools and Board of Ed President, respectively.

A change in law passed by Pate Phillip and Lee Daniels, signed by Gov. Edgar, allowed CPS to shift that dedicated income stream from the pension and into operating costs.

Chico and Vallas went on a building spree. CPS saw additions, annexes and new schools spring up. North Side Prep (where Chico's daughter attended HS, and in his north side neighborhood) was built during these years.

By the time Chico and Vallas departed CPS, the Chicago Teachers Pension fund was 50% funded. They took 14 years of pension holidays.

Both of these gentlemen are now touting their financial and school management prowess as ask Chicago to elect them the next Mayor.

Rich Daley (and those advising him) during these years also bears responsibility for the financial condition of the city and the pensions.

28. - *Annonin' - Wednesday, Feb 13, 19 @ 11:06 am:*

Did we all forget GovJunk named Vallas to run Chicago State — a disaster BTW. So we got a pair of

29. - *WSJ Paywall - Wednesday, Feb 13, 19 @ 11:07 am:*

Rich is right - Rauner is still relevant as an issue. But Mendoza should have been going after Daley from the beginning. Not sure how well it sticks this late.

30. - *Chicago__Downstater - Wednesday, Feb 13, 19 @ 11:07 am:*

The last poll that wasn't conducted by/for a specific campaign had the number of undecideds at 26%. It wouldn't be a foolish bet to pick Preckwinkle to advance to the runoff, but it's hard to agree that anyone is a lock for the runoff at this point. The only thing we can say with any certainty is that there will be a runoff vote.

Polls & other nifty things: [https://ballotpedia.org/Mayoral_election_in_Chicago,_Illinois_\(2019\)#Polls](https://ballotpedia.org/Mayoral_election_in_Chicago,_Illinois_(2019)#Polls)

31. - *Chicago__Downstater - Wednesday, Feb 13, 19 @ 11:09 am:*

My apologies. I copied the link incorrectly in my above post. Here's the correct link: [https://ballotpedia.org/Mayoral_election_in_Chicago,_Illinois_\(2019\)](https://ballotpedia.org/Mayoral_election_in_Chicago,_Illinois_(2019))

32. - *City Zen - Wednesday, Feb 13, 19 @ 11:09 am:*

==I am sure that Toni is pleased to not be mentioned in a story about a \$1,000,000 donation from Bruce Rauner's top financial backer.==

She's got her own \$1,000,000 donation to worry about.

33. - *Ron Burgundy - Wednesday, Feb 13, 19 @ 11:19 am:*

Trib just endorsed Daley.

34. - *Graybeard - Wednesday, Feb 13, 19 @ 11:19 am:*

- She's got her own \$1,000,000 donation to worry about. -
Maybe, but she did not accept a \$1,000,000 donation from Bruce Rauner's biggest financial backer.

35. - *A guy - Wednesday, Feb 13, 19 @ 11:39 am:*

==Interestingly, your post does not say anything.==

Actually Sling, it said that Toni's name wasn't coming up here...on CF, in a post about the mayoral

contest...where other names were coming up.

I realize she's polling with more recognition. The Soda Pop Tax is still a lingering nit, and it's not like anyone has run away with this. There's a clump of 5 for 2 spots. I don't know how anyone could accurately handicap this race with all the factors and factions combined. There are people in this race who won't win but will drag votes from someone else. Toni is one of those who might lose votes to other "also-rans" wouldn't you agree?

36. - *TinyDancer(FKASue)* - Wednesday, Feb 13, 19 @ 11:40 am:

=Chicago Teachers Pension Fund was 100% funded in 1995. =

Exactly.

Not only was Vallas (the financial genius) a disaster for the pension fund, but for the schools, also. Ending social promotion, for example, was a disaster.

37. - *wordslinger* - Wednesday, Feb 13, 19 @ 12:04 pm:

-Trib just endorsed Daley.-

LOL, of course they did.

The tronc edit board's ability to live with cognitive dissonance and lack of self-awareness is truly remarkable.

38. - *wordslinger* - Wednesday, Feb 13, 19 @ 12:07 pm:

-Actually Sling, it said that Toni's name wasn't coming up here...on CF, in a post about the mayoral contest...where other names were coming up-

Yeah, I got that. It says nothing.

39. - *City Zen* - Wednesday, Feb 13, 19 @ 12:14 pm:

==Maybe, but she did not accept a \$1,000,000 donation from Bruce Rauner's biggest financial backer.==

Nope, she accepted it from the outfit that backed the loser in the previous election.

40. - *City Zen* - Wednesday, Feb 13, 19 @ 12:16 pm:

===Chicago Teachers Pension Fund was 100% funded in 1995.==

And if CPS didn't re-route pension payments to pay for raises and operating expenses for their CTPF employees, it would be a lot closer to 100% today.

41. - *anon2* - Wednesday, Feb 13, 19 @ 12:40 pm:

The Trib is consistent. They endorsed Griffin's candidate for governor last year, and now they endorse Griff's candidate for mayor.

42. - *Steve - Wednesday, Feb 13, 19 @ 12:53 pm:*

You can't blame Mendoza for attacking Daley with this. Especially since Bruce Rauner is about as popular as Donald Trump in Chicago. However, Mendoza is playing a dangerous game here. Her ties to Burke are very, very deep. So deep, she's probably on some of those Ed Burke phone calls. Remember Burke will be indicted by May 3, 2019.

43. - *Oswego Willy - Wednesday, Feb 13, 19 @ 12:56 pm:*

===Remember Burke will be indicted by May 3, 2019.==

What day is the runoff election scheduled?

44. - *TinyDancer(FKASue) - Wednesday, Feb 13, 19 @ 12:59 pm:*

=And if CPS didn't re-route pension payments to pay for raises and operating expenses for their CTPF employees, it would be a lot closer to 100% today.=

Links, please.

45. - *low level - Wednesday, Feb 13, 19 @ 1:01 pm:*

another reason I definitely won't be voting for Mendoza. Her use of hyperbole is off the charts. Not that I feel bad for Daley and I'm not sure who to vote for but those statements are silly.

Also, I'd have thought everything Bill's brother did for her she'd remember and pull back a bit. Guess not

46. - *Steve - Wednesday, Feb 13, 19 @ 1:08 pm:*

The runoff will be on April 2

47. - *Oswego Willy - Wednesday, Feb 13, 19 @ 1:09 pm:*

===The runoff will be on April 2===

So...

...

It's the same as it is now.

48. - *Steve - Wednesday, Feb 13, 19 @ 1:13 pm:*

If the indictments are before April 2, the Mayoral race could be greatly effected depending on who and what is in the court file. This investigation isn't just about Ed Burke.

49. - *City Zen - Wednesday, Feb 13, 19 @ 1:19 pm:*

==Links, please.==

Other Sue - No time to do your research for you, but focus your search on the 1990's and you'll find many statements to this fact.

50. - *Oswego Willy - Wednesday, Feb 13, 19 @ 1:20 pm:*

===No time to do your research for you, but focus your search on the 1990's and you'll find many statements to this fact.===

You have time to *type* that but can't find a link?

Hmm.

51. - *ChiSon - Wednesday, Feb 13, 19 @ 1:50 pm:*

Even when Republicans lose, they win. Hot dang I'm excited for (R) Daley to be elected. We already had Rahm, now we get Daley. Too bad, so sad for those progressives.

52. - *Ashland Adam - Wednesday, Feb 13, 19 @ 2:54 pm:*

To the requests for links connecting Paul Vallas, Gery Chico, their funding for programming and the beginning of 14 years of pension holidays for the Chicago Teachers Pension Fund, which took that fund from 100% funded in 1995 to 50% funded today, please see this 2013 Chicago Magazine article. Other links are embedded in the article.

'How Did Chicago's Public Schools Get in Such a Huge Financial Hole? A main driver of the projected billion dollar deficit is a huge spike in pension payments, a problem that's been building for almost two decades.'
<https://www.chicagomag.com/Chicago-Magazine/The-312/June-2013/Chicago-Public-Schools-Pension-Bomb/>

53. - *TinyDancer(FKASue) - Wednesday, Feb 13, 19 @ 2:56 pm:*

=focus your search on the 1990's=

Yeah, that's real helpful.

You don't have to do my research for me. I've been closely following this story for years and I have no idea what you're talking about.

54. - *Ashland Adam - Wednesday, Feb 13, 19 @ 3:09 pm:*

The huge spike in pension payments is a result of those pension holidays.

And the pension funds were being used to fund operational costs, as Illinois had a simmering school funding problem. CPS was trying to keep the doors open.

New school funding in place now, but still not enough revenue statewide to fund all our expenses. Not just k-12 schools, but higher ed, infrastructure, human services, medicare all need more funding.

55. - *Decatur Dave - Wednesday, Feb 13, 19 @ 3:14 pm:*

@Ashland Adam

==By the time Chico and Vallas departed CPS, the Chicago Teachers Pension fund was 50% funded. They took 14 years of pension holidays.==

Were these 14 years snuck by under everyone's noses or could it be the case that the CTU agreed to this as part of guaranteed raises and step increases?

The truth is the latter.

You are partaking in revisionist history.

56. - *Shytown - Wednesday, Feb 13, 19 @ 3:16 pm:*

This has tremendous potential to backfire on Daley. Rauner is still a fresh wound for many in this state. If he didn't want to support Quinn and wanted to serve as Rauner's transition cochair then he needs to own it.

And Low Level this is a Mayoral campaign in case you missed the memo. Susana doesn't owe Rich Daley diddly squat for a city job of a few years, but there we go again with equating anything Mendoza has achieved to a man. Goes to show how the frontrunners and their supporters continue to run scared of her.

57. - *Anonymous - Wednesday, Feb 13, 19 @ 3:20 pm:*

@Shytown

You are kidding yourself if you think Susana Mendoza wouldn't have walked across hot coals for that \$1m check. Her team would have praised it as "proof the business community supports her candidacy."

She has had far more malleable morals for far less money as the Trib and ST continue to point out.

58. - *Ashland Adam - Wednesday, Feb 13, 19 @ 3:27 pm:*

No revisionist history. These changes were implemented, not negotiated. Gov. Edgar, Lee Daniels and Pate Phillip weren't concerned with the teachers viewpoint. Yes, the teachers took step increases and raises. But this wasn't either/or.

59. - *wordslinger - Wednesday, Feb 13, 19 @ 3:30 pm:*

–You are kidding yourself if you think Susana Mendoza wouldn't have walked across hot coals for that \$1m check. Her team would have praised it as “proof the business community supports her candidacy.”–

Wow, a swami, one who can see actions occurring in alternative universes.

What do you have for the next Powerball drawing?

60. - *Anonymous - Wednesday, Feb 13, 19 @ 4:29 pm:*

I think Daley may pull this out in the first round. The other seem to be imploding.

61. - *wordslinger - Wednesday, Feb 13, 19 @ 6:20 pm:*

==By the time Chico and Vallas departed CPS, the Chicago Teachers Pension fund was 50% funded. They took 14 years of pension holidays.==

So that explains why the troncs endorsed a Daley for mayor — their renowned fiscal stewardship?

Don't kid yourself — Chico and Vallas were the help. Daley called the shots on all the money.

62. - *wordslinger - Wednesday, Feb 13, 19 @ 6:34 pm:*

–When there are as many candidates running from one party as are doing so in this Chicago mayoral election...–

What party is that? When are the party primaries?

63. - *Ashland Adam - Wednesday, Feb 13, 19 @ 6:42 pm:*

To Wordlslinger -

Couldn't agree more. It was Daley who called the shots. But that doesn't excuse Vallas and Chico.

64. - *City Zen - Wednesday, Feb 13, 19 @ 6:46 pm:*

==They took 14 years of pension holidays.==

How do you think Daley achieved union peace? It wasn't free.

65. - *wordslinger* - Wednesday, Feb 13, 19 @ 6:52 pm:

–How do you think Daley achieved union peace? It wasn't free.–

Poor little fella, so powerless, all those bullies pushing him around all the time. Like Rauner, he wasn't in charge, and he didn't really want the gig, the seven times he ran for it.

66. - *Anonymous* - Wednesday, Feb 13, 19 @ 7:36 pm:

Obviously Daley wanted union peace. That's why Chicago now owes billions to the unions.

67. - *Anonymous* - Wednesday, Feb 13, 19 @ 8:30 pm:

Shytown: "Susana doesn't owe Rich Daley diddly squat for a city job of a few years".

If you can tell me what she actually did during that time, I might agree. Most I talk to from DPD say not much. But since there is a mayoral election on, and you know so much, maybe you can elaborate.

68. - *Break give me* - Wednesday, Feb 13, 19 @ 8:39 pm:

Mendoza did it all by herself and got no HDO - Daley support, right? This has nothing to do with her gender. Its recongnition she benefited quite a lot from the family. Same criticisms are being leveled towards Chico and Vallas...

[TrackBack URI](#)

Message

From: Emily Bolton [eebolton@cps.edu]
Sent: 2/14/2019 2:24:25 PM
To: Shannon Breymaier [Shannon.Breymaier@cityofchicago.org]; Juan Gonzalez [Juan.Gonzalez5@cityofchicago.org]; Julian Federle [Julian.Federle@cityofchicago.org]; Lauren Markowitz [Lauren.Markowitz@cityofchicago.org]; Matthew McGrath [Matthew.McGrath@cityofchicago.org]
CC: Michael Passman [mrpassman@cps.edu]; Arnaldo Rivera [arivera11@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]
Subject: Fwd: Noon, TODAY, Thurs. 2/14 - Strikers to mayor: have a heart and tell CICS to free the funds

Flagging

- EB

Begin forwarded message:

From: "Chris Geovanis, CTU Communications Director" <chrisgeovanis@ctulocal1.org>
Date: February 14, 2019 at 8:00:13 AM CST
To: eebolton@cps.edu
Subject: Noon, TODAY, Thurs. 2/14 - Strikers to mayor: have a heart and tell CICS to free the funds
Reply-To: chrisgeovanis@ctulocal1.org



**CHICAGO
TEACHERS
UNION**

**NEWS ADVISORY:
For Immediate Release | ctulocal1.org**

CONTACT: Chris Geovanis, [312-329-6250](tel:312-329-6250), [312-446-4939 \(m\)](tel:312-446-4939),
ChrisGeovanis@ctulocal1.org

- **Noon TODAY, Thursday, 2/14: Valentines Day Protest**
5th Floor, City Hall, 121 N. LaSalle St., Chicago. *Protesters will head to CICS headquarters to deliver the same message to CEO Shaw following the City Hall action.*

Strikers to mayor: have a heart and tell CICS to free the funds

CTU teachers and paraprofessionals call on Emanuel to 'have a heart' and use his control over school district to press CICS management to return funds to school communities.

CHICAGO—Valentines Day marks the tenth day since CTU educators at four CICS schools hit the picket lines to demand living wages for teachers and paraprofessionals and adequate classroom resources for students. On Wednesday, strikers shut down one of the West Loop's most prominent office towers. Teachers staged a sit-in to gain the attention of CICS board president Laura Thonn, who's office is in the building, delivering a letter

demanding that she push her CEO to fairly settle the contract.

At noon today, striking educators will take that appeal to the most powerful education boss in Chicago, mayor Rahm Emanuel, who is directly responsible for Chicago's public school district—including CPS' oversight of charter operators.

Strikers will stage a Valentine's Day intervention, complete with valentines for their students, showing the mayor Emanuel why they've been motivated to strike. They will call on Emanuel to have a heart and push CICS CEO Elizabeth Shaw to properly fund the schools and settle the strike.

CICS management continues to promote the fiction that they're too broke to release even a portion of more than \$36 million in public education dollars the charter operator is currently hoarding. The strike could be settled for a fraction of that—simply by rolling back just the \$1.2 million increase in management fees that CICS has siphoned from schools this year alone.

Charter operators collect more than \$600 more per student than district schools from public coffers, yet CICS insists that it will raise pay for low-wage educators only in exchange for cuts to social workers and counselors, larger class sizes and gutted parental leave for paraprofessionals—some of whom earn less than \$30,000 per year.

Educators continue to refuse to sacrifice student services in a 'trade' for increased pay. Bargaining will resume Thursday, in an effort to reach an agreement in what is now the longest strike against a charter operator in U.S. history.

Educators have been bargaining for a new contract, which expired this summer, since May. They've condemned CICS CEO Elizabeth Shaw's insistence on providing pay increases for low-wage workers only if educators agree to cuts in services and staffing for the schools' overwhelmingly low-income Black and Brown students, and vow to remain on the picket lines until they win a fair contract for living wages, decent working conditions and adequate resources for students.

CICS runs a complex network of shell management groups that raised fees by 25% this year alone, and has expanded its corporate staff earning over \$100,000/year from four to 14 since 2017—profit-taking that has left schools without enough special education teachers, counselors or social workers while classrooms remain grossly under-resourced.

###

The Chicago Teachers Union represents nearly 25,000 teachers and educational support personnel working in schools funded by City of Chicago School District 299, and by extension, the nearly 400,000 students and families they serve. The CTU is an affiliate of the American Federation of Teachers and the Illinois Federation of Teachers and is the third-largest teachers local in the United States. For more information, please visit the CTU website at www.ctulocal1.org.

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Message

From: Shannon Breymaier [Shannon.Breymaier@cityofchicago.org]
Sent: 2/14/2019 2:29:06 PM
To: Emily Bolton [eebolton@cps.edu]
CC: Juan Gonzalez [Juan.Gonzalez5@cityofchicago.org]; Julian Federle [Julian.Federle@cityofchicago.org]; Lauren Markowitz [Lauren.Markowitz@cityofchicago.org]; Matthew McGrath [Matthew.McGrath@cityofchicago.org]; Michael Passman [mrpassman@cps.edu]; Arnaldo Rivera [arivera11@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]; Jennifer Martinez [Jennifer.Martinez2@cityofchicago.org]; Lindy McGuire [Lindy.McGuire@cityofchicago.org]; Joe Deal [Joe.Deal@cityofchicago.org]; Joan Coogan [Joan.Coogan2@cityofchicago.org]; Roderick Hawkins [Roderick.Hawkins@cityofchicago.org]
Subject: Re: Noon, TODAY, Thurs. 2/14 - Strikers to mayor: have a heart and tell CICS to free the funds

Thanks
Looping others

Sent from my iPhone

On Feb 14, 2019, at 8:27 AM, Emily Bolton <eebolton@cps.edu> wrote:

Flagging

- EB

Begin forwarded message:

From: "Chris Geovanis, CTU Communications Director"
<chrisgeovanis@ctulocal1.org>
Date: February 14, 2019 at 8:00:13 AM CST
To: eebolton@cps.edu
Subject: Noon, TODAY, Thurs. 2/14 - Strikers to mayor: have a heart and tell CICS to free the funds
Reply-To: chrisgeovanis@ctulocal1.org



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Message

From: Elizabeth Shaw [eshaw@chicagointl.org]
Sent: 2/18/2019 9:34:10 AM
To: Janice Jackson [jkjackson@cps.edu]; Chou, Jadine [jpchou@cps.edu]; Mary Bradley [mbradley15@cps.edu]; Rivera, Arnaldo [arivera11@cps.edu]
Subject: Tentative agreement reached

Hi CPS Colleagues -

A tentative agreement (pending ratification) was reached a few minutes ago and the strike is over. Our team stayed firm and CTU agreed to the offer CEP made two weeks ago, with a few small tweaks. Thank you, truly, for all of your support and partnership throughout.

With Gratitude,
Elizabeth

--

Elizabeth Shaw

CEO

(o) 312.651.5017

(c) [REDACTED]

Chicago International Charter School

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Message

From: Mary Bradley [mbradley15@cps.edu]
Sent: 2/13/2019 4:36:34 AM
To: Jackson, Janice [jkjackson@cps.edu]
CC: Joseph Moriarty [jtmoriarty@cps.edu]; Arnaldo Rivera [arivera11@cps.edu]; Jadine Chou [jpchou@cps.edu]; Pedro Soto [psoto@cps.edu]; Michael Passman [mrpassman@cps.edu]; Heather Wendell [hmwendell@cps.edu]
Subject: Re: CICS Response Plan Summary

As you may have heard, the strike will continue tomorrow which is the 7th day.

Let me know if you have any questions.

Mary

On Feb 7, 2019, at 9:25 PM, Mary Bradley <mbradley15@cps.edu> wrote:

[REDACTED]

On Feb 6, 2019, at 10:36 PM, Mary Bradley <mbradley15@cps.edu> wrote:

Strike will continue tomorrow. [REDACTED]

[REDACTED]

[REDACTED]

Let me know if you have any questions.

Mary

On Feb 4, 2019, at 10:29 PM, Jackson, Janice <jkjackson@cps.edu> wrote:

Thanks. [REDACTED]

Janice K. Jackson, EdD
Chief Executive Office
Chicago Public Schools

On Mon, Feb 4, 2019, 10:11 PM Mary Bradley
<mbradley15@cps.edu> wrote:

All- I just received an update that a strike will take place tomorrow. [REDACTED]

On Feb 3, 2019, at 4:34 PM, Jackson, Janice
<jackson@cps.edu> wrote:

I do not have any questions at this time.

Thank you for the update.

Janice K. Jackson, EdD

Chief Executive Officer | Chicago Public Schools

Office: 773-553-1573 | Twitter: @janicejackson

42 West Madison | Chicago, Illinois 60602

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On Fri, Feb 1, 2019 at 5:21 PM Bradley, Mary
<mbradley15@cps.edu> wrote:



[REDACTED]

[REDACTED]

Let me know if you have any questions.

Mary

On Fri, Jan 18, 2019 at 1:10 PM Jackson, Janice
<jkjackson@cps.edu> wrote:
Thanks Mary!

Janice K. Jackson, EdD

Chief Executive Officer | Chicago Public
Schools

Office: 773-553-1573 | Twitter: [@janicejackson](https://twitter.com/janicejackson)

42 West Madison | Chicago, Illinois 60602

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On Thu, Jan 17, 2019 at 2:45 AM Mary Bradley
<mbradley15@cps.edu> wrote:

[REDACTED]



--

Christine Leung
Chief of Strategy and Portfolio
(o) 312.651.5019
(c) [REDACTED]
Chicago International Charter School
Open opportunities Enroll Connect
Every Child, Every Day


--

Mary Bradley
Executive Director, Innovation and Incubation
Chicago Public Schools
w. 773.553.1530 | mbradley15@cps.edu

Message


From: Passman, Michael [mrpassman@cps.edu]
Sent: 2/13/2019 9:15:40 PM
To: Janice Jackson [JKJackson@cps.edu]
CC: Joseph Moriarty [jtmoriarty@cps.edu]; Arnaldo Rivera [ARivera11@cps.edu]; Soto, Pedro [psoto@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [acle@cps.edu]; Mary Bradley [mbradley15@cps.edu]; Latanya Mcdade [ldmcdade@cps.edu]
Subject: APPROVAL - WBEZ Story on CICS Strike

Janice,



Message

From: Jackson, Janice [jkjackson@cps.edu]
Sent: 2/13/2019 9:46:00 PM
To: Passman, Michael [mrpassman@cps.edu]
CC: Joseph Moriarty [jtmoriarty@cps.edu]; Arnaldo Rivera [ARivera11@cps.edu]; Soto, Pedro [psoto@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [acle@cps.edu]; Mary Bradley [mbradley15@cps.edu]; Latanya Mcdade [ldmcdade@cps.edu]
Subject: Re: APPROVAL - WBEZ Story on CICS Strike



Janice K. Jackson, EdD


Chief Executive Officer | Chicago Public Schools

Office: 773-553-1573 | Twitter: @janicejackson

42 West Madison | Chicago, Illinois 60602

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On Wed, Feb 13, 2019 at 3:15 PM Passman, Michael <mrpassman@cps.edu> wrote:
Janice,



Message

From: Elizabeth Shaw [eshaw@chicagointl.org]
Sent: 2/11/2019 5:44:12 AM
To: Janice Jackson [jkjackson@cps.edu]
Subject: Strike continues

Good evening, Janice.

Bargaining went until 11:30p this evening, but CEP and CTU were still unable to reach a deal on compensation. Strike continues to day 5.

Best,
Elizabeth

--

Elizabeth Shaw

CEO

(o) 312.651.5017

(c) [REDACTED]

[Chicago International Charter School](#)

[Open opportunities](#) [Enroll](#) [Connect](#)

Every Child, Every Day.

Message

From: Passman, Michael [mrpassman@cps.edu]
Sent: 2/13/2019 10:17:50 PM
To: Jackson, Janice [jkjackson@cps.edu]
CC: Joseph Moriarty [jtmoriarty@cps.edu]; Arnaldo Rivera [ARivera11@cps.edu]; Soto, Pedro [psoto@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [acle@cps.edu]; Mary Bradley [mbradley15@cps.edu]; Latanya Mcdade [ldmcdade@cps.edu]
Subject: Re: APPROVAL - WBEZ Story on CICS Strike

On Wed, Feb 13, 2019 at 3:46 PM Jackson, Janice <jkjackson@cps.edu> wrote:

[REDACTED]

Janice K. Jackson, EdD

Chief Executive Officer | Chicago Public Schools

Office: 773-553-1573 | Twitter: @janicejackson

42 West Madison | Chicago, Illinois 60602

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Janice,

[REDACTED]

Message

From: Adriana Cardona-Maguigad [acardona@wbez.org]
Sent: 2/14/2019 2:26:00 AM
To: Passman, Michael [mrpassman@cps.edu]
CC: Bolton, Emily [eebolton@cps.edu]
Subject: Re: Media request -- Civitas/CICS teachers strike

I didn't see it. Thank you. We moved the spot for tom.

Sent from my iPhone

On Feb 13, 2019, at 8:12 PM, Passman, Michael <mrpassman@cps.edu> wrote:

We sent you our statement.

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Please see below.

Statement (Passman)

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Emily, Michael—

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Can you please provide comment, students are missing important instructional time. is this a concern to you? Should a mediator intervene here?

My deadline is today at 4pm.

Thank you.


Adriana

Adriana Cardona-Maguigad | Education Reporter | **WBEZ91.5** public radio in Chicago acardona@wbez.org w: 312.948.4672 c: [REDACTED]

WBEZ91.5 Navy Pier | 848 East Grand Avenue | Chicago, Illinois 60611

Message

From: Passman, Michael [mrpassman@cps.edu]
Sent: 2/13/2019 11:47:06 PM
To: Julian Federle [Julian.Federle@cityofchicago.org]
CC: Shannon Breymaier [Shannon.Breymaier@cityofchicago.org]; Lauren Markowitz [Lauren.Markowitz@cityofchicago.org]; Arnaldo Rivera [arivera11@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [ACLe@cps.edu]; Soto, Pedro [psoto@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]
Subject: Re: Statement for WBEZ Story on CICS Strike




On Wed, Feb 13, 2019 at 3:54 PM Julian Federle <Julian.Federle@cityofchicago.org> wrote:



Julian Federle
Office of Mayor Rahm Emanuel
(312)744-7607

From: Passman, Michael <mrpassman@cps.edu>
Sent: Wednesday, February 13, 2019 3:22 PM
To: Shannon Breymaier; Lauren Markowitz; Julian Federle
Cc: Arnaldo Rivera; Emily Bolton; Andy Le; Soto, Pedro; Francis Bilecki
Subject: Statement for WBEZ Story on CICS Strike



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From: Julian Federle [Julian.Federle@cityofchicago.org]
Sent: 2/13/2019 11:47:45 PM
To: Passman, Michael [mrpassman@cps.edu]
CC: Shannon Breymaier [Shannon.Breymaier@cityofchicago.org]; Lauren Markowitz [Lauren.Markowitz@cityofchicago.org]; Arnaldo Rivera [arivera11@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [ACLe@cps.edu]; Soto, Pedro [psoto@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]
Subject: Re: Statement for WBEZ Story on CICS Strike

[REDACTED]

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Office of Mayor Rahm Emanuel
(312)744-7607

From: Passman, Michael <mrpassman@cps.edu>
Sent: Wednesday, February 13, 2019 5:47 PM
To: Julian Federle
Cc: Shannon Breymaier; Lauren Markowitz; Arnaldo Rivera; Emily Bolton; Andy Le; Soto, Pedro; Francis Bilecki
Subject: Re: Statement for WBEZ Story on CICS Strike

[REDACTED]

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[REDACTED]

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Message

From: Passman, Michael [mrpassman@cps.edu]
Sent: 2/13/2019 11:56:23 PM
To: Adriana Cardona-Maguigad [acardona@wbez.org]
CC: Bolton, Emily [eebolton@cps.edu]
Subject: Re: Media request -- Civitas/CICS teachers strike

Adriana,

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My deadline is today at 4pm.

Thank you.

Adriana

Adriana Cardona-Maguigad | Education Reporter | **WBEZ91.5** public radio in Chicago acardona@wbez.org w:
312.948.4672 c: [REDACTED]

WBEZ91.5 Navy Pier | 848 East Grand Avenue | Chicago, Illinois 60611

Message

From: Passman, Michael [mrpassman@cps.edu]
Sent: 2/14/2019 2:12:13 AM
To: Adriana Cardona-Maguigad [acardona@wbez.org]
CC: Bolton, Emily [eebolton@cps.edu]
Subject: Re: Media request -- Civitas/CICS teachers strike

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Adriana Cardona-Maguigad | Education Reporter | **WBEZ91.5** public radio in Chicago
acardona@wbez.org w: 312.948.4672 c: [REDACTED]

WBEZ91.5 Navy Pier | 848 East Grand Avenue | Chicago, Illinois 60611

Message

From: Shannon Breymaier [Shannon.Breymaier@cityofchicago.org]
Sent: 2/14/2019 2:29:06 PM
To: Emily Bolton [eebolton@cps.edu]
CC: Juan Gonzalez [Juan.Gonzalez5@cityofchicago.org]; Julian Federle [Julian.Federle@cityofchicago.org]; Lauren Markowitz [Lauren.Markowitz@cityofchicago.org]; Matthew McGrath [Matthew.McGrath@cityofchicago.org]; Michael Passman [mrpassman@cps.edu]; Arnaldo Rivera [arivera11@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]; Jennifer Martinez [Jennifer.Martinez2@cityofchicago.org]; Lindy McGuire [Lindy.McGuire@cityofchicago.org]; Joe Deal [Joe.Deal@cityofchicago.org]; Joan Coogan [Joan.Coogan2@cityofchicago.org]; Roderick Hawkins [Roderick.Hawkins@cityofchicago.org]
Subject: Re: Noon, TODAY, Thurs. 2/14 - Strikers to mayor: have a heart and tell CICS to free the funds

Thanks
Looping others

Sent from my iPhone

On Feb 14, 2019, at 8:27 AM, Emily Bolton <eebolton@cps.edu> wrote:

Flagging

- EB

Begin forwarded message:

From: "Chris Geovanis, CTU Communications Director"
<chrisgeovanis@ctulocal1.org>
Date: February 14, 2019 at 8:00:13 AM CST
To: eebolton@cps.edu
Subject: Noon, TODAY, Thurs. 2/14 - Strikers to mayor: have a heart and tell CICS to free the funds
Reply-To: chrisgeovanis@ctulocal1.org



**CHICAGO
TEACHERS
UNION**

NEWS ADVISORY:
For Immediate Release | ctulocal1.org

CONTACT: Chris Geovanis, [312-329-6250](tel:312-329-6250), [312-446-4939 \(m\)](tel:312-446-4939),
ChrisGeovanis@ctulocal1.org

- **Noon TODAY, Thursday, 2/14: Valentines Day Protest**
5th Floor, City Hall, 121 N. LaSalle St., Chicago. *Protesters will head to CICS headquarters to deliver the same message to CEO Shaw following the City Hall action.*

Strikers to mayor: have a heart and tell CICS to free the funds

CTU teachers and paraprofessionals call on Emanuel to 'have a heart' and

use his control over school district to press CICS management to return funds to school communities.

CHICAGO—Valentines Day marks the tenth day since CTU educators at four CICS schools hit the picket lines to demand living wages for teachers and paraprofessionals and adequate classroom resources for students. On Wednesday, strikers shut down one of the West Loop's most prominent office towers. Teachers staged a sit-in to gain the attention of CICS board president Laura Thonn, who's office is in the building, delivering a letter demanding that she push her CEO to fairly settle the contract.

At noon today, striking educators will take that appeal to the most powerful education boss in Chicago, mayor Rahm Emanuel, who is directly responsible for Chicago's public school district—including CPS' oversight of charter operators.

Strikers will stage a Valentine's Day intervention, complete with valentines for their students, showing the mayor Emanuel why they've been motivated to strike. They will call on Emanuel to have a heart and push CICS CEO Elizabeth Shaw to properly fund the schools and settle the strike.

CICS management continues to promote the fiction that they're too broke to release even a portion of more than \$36 million in public education dollars the charter operator is currently hoarding. The strike could be settled for a fraction of that—simply by rolling back just the \$1.2 million increase in management fees that CICS has siphoned from schools this year alone.

Charter operators collect more than \$600 more per student than district schools from public coffers, yet CICS insists that it will raise pay for low-wage educators only in exchange for cuts to social workers and counselors, larger class sizes and gutted parental leave for paraprofessionals—some of whom earn less than \$30,000 per year.

Educators continue to refuse to sacrifice student services in a 'trade' for increased pay. Bargaining will resume Thursday, in an effort to reach an agreement in what is now the longest strike against a charter operator in U.S. history.

Educators have been bargaining for a new contract, which expired this summer, since May. They've condemned CICS CEO Elizabeth Shaw's insistence on providing pay increases for low-wage workers only if educators agree to cuts in services and staffing for the schools'

overwhelmingly low-income Black and Brown students, and vow to remain on the picket lines until they win a fair contract for living wages, decent working conditions and adequate resources for students.

CICS runs a complex network of shell management groups that raised fees by 25% this year alone, and has expanded its corporate staff earning over \$100,000/year from four to 14 since 2017—profit-taking that has left schools without enough special education teachers, counselors or social workers while classrooms remain grossly under-resourced.

###

The Chicago Teachers Union represents nearly 25,000 teachers and educational support personnel working in schools funded by City of Chicago School District 299, and by extension, the nearly 400,000 students and families they serve. The CTU is an affiliate of the American Federation of Teachers and the Illinois Federation of Teachers and is the third-largest teachers local in the United States. For more information, please visit the CTU website at www.ctulocal1.org.

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Message

From: Emily Bolton [eebolton@cps.edu]
Sent: 2/15/2019 3:01:33 PM
To: Francis Bilecki [fwbilecki@cps.edu]; Arnaldo Rivera [arivera11@cps.edu]; mbradley15@cps.edu; Joseph Moriarty [jtmoriarty@cps.edu]; Michael Passman [mrpassman@cps.edu]
Subject: Fwd: TODAY, Fri. 2/15: Sen. Duckworth to join striking CICS educators

FYI

- EB

Begin forwarded message:

From: "Chris Geovanis, CTU Communications Director" <chrisgeovanis@ctulocal1.org>
Date: February 15, 2019 at 8:00:55 AM CST
To: eebolton@cps.edu
Subject: TODAY, Fri. 2/15: Sen. Duckworth to join striking CICS educators
Reply-To: chrisgeovanis@ctulocal1.org



CHICAGO
TEACHERS
UNION

NEWS ADVISORY:
For Immediate Release | ctulocal1.org

CONTACT: Chris Geovanis, [312-329-6250](tel:312-329-6250), [312-446-4939](tel:312-446-4939) (m),
ChrisGeovanis@ctulocal1.org

- **11:30A, TODAY, Friday, 2/15: protest at Goldberg Kohn**, office of CICS founding board member David Chizewer, 55 E. Monroe
- **2:45PM TODAY: Sen Duckworth, state legislators to join CICS strikers**, CTU HQ, 1901 W. Carroll Ave., Chicago

Sen. Duckworth to join CICS educators after day of actions, as strike continues

Senator to meet with CTU teachers and paraprofessionals, as strike for living wages and adequate student supports marks ninth school day and educators target office of second board member.

CHICAGO—On Monday, more than 175 striking teachers and paraprofessionals got a much appreciated signal of support from U.S. Senator Tammi Duckworth, who tweeted her solidarity as educators began week two of their strike against charter operator CICS. Today, Sen. Duckworth will meet with striking educators, who'll share why they remain on the picket line, and what their students need from the operator.

Sen. Duckworth will join educators beginning at **2:45 PM TODAY at CTU**

headquarters, 1901 W. Carroll Ave., with a number of state legislators also expected to join, to hear directly from strikers about their battle for educational equity for their students. The Senator, educators and supporters will hold a brief press availability during the visit.

Before educators meet with Sen. Duckworth, they'll stage a picket at **11:30 AM** at **Goldberg Kohn**, the office of CICS founding board member David Chizewer, at **55 E. Monroe**. Chizewer is also a co-founder of INCS, the Illinois Network of Charter Schools, the charter lobby that has backed CICS management over striking educators.

On Thursday, strikers delivered Valentine's Day cards to Chicago Mayor Rahm Emanuel, who is directly responsible for Chicago's public school district—including CPS' oversight of charter operators—asking the mayor to help CICS CEO Elizabeth Shaw 'find the heart' to settle a contract. The Chicago City Council's Latino Caucus also issued a letter to Shaw on Thursday calling on her to settle the strike, describing management resistance to coming to a fair agreement as 'shameful'. And late Thursday afternoon, civil rights icon Rev. Jesse Jackson joined bargaining team members to lend his support—and demand that management settle the contract. Rev. Jackson has invited strikers to Operation PUSH Saturday morning at 10AM.

Last week, more than a dozen elected officials and progressive candidates joined strikers at a picket of the charter industry's powerful lobby, INCS, which has backed CICS' foot dragging at the bargaining table. Cook County Board President Toni Preckwinkle called on CICS to settle a fair contract with strikers, reminding CICS that teachers' working conditions are students' learning conditions—and both needed to improve at the schools.

CICS management continues to refuse to release a portion of more than \$36 million in public education dollars the charter operator is currently hoarding. The strike could be settled simply by rolling back just the \$1.2 million increase in management fees that CICS has imposed on schools this year alone.

Public tax dollars provide charter operators close to \$700 more per student than district public schools receive, yet CICS continues to insist that any pay increase for low-wage educators must come in exchange for cuts to social workers and counselors, larger class sizes and gutted parental leave for paraprofessionals—some of whom earn less than \$30,000 per year.

Striking educators have refused to 'trade' a pay raise of any size for cuts to

student services.

More than 90% of the students at the striking schools, which serve overwhelmingly low-income Black and Brown children, have not crossed educators' picket lines. Educators renewed their pledge on Thursday to remain on strike until they win a fair contract that provides living wages, decent working conditions and adequate resources for students.

CICS controls a stable of management groups at the schools, with management fees increasing 25% this year alone, while corporate staffing has jumped more than 100% since 2017 and six-figure corporate hires have jumped from four to 14 in the last three years. That corporate profit-taking has left schools confronting a growing shortage of special education teachers, counselors and social workers, while classrooms remain short of resources and supports.

Educators will be back on the picket lines at Ellison, ChicagoQuest and Northtown high schools and Wrightwood elementary beginning at 6:30 AM Friday. Bargaining continues Friday afternoon.

#

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Sent via ActionNetwork.org. To update your email address, change your name or address, or to stop receiving emails from CTU Press, please [click here](#).

Message

From: Adriana Cardona-Maguigad [acardona@wbez.org]
Sent: 2/14/2019 2:09:04 AM
To: Passman, Michael [mrpassman@cps.edu]
CC: Bolton, Emily [eebolton@cps.edu]
Subject: Re: Media request -- Civitas/CICS teachers strike

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acardona@wbez.org w: 312.948.4672 c: [REDACTED]

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Message

From: Emily Bolton [eebolton@cps.edu]
Sent: 2/14/2019 2:24:25 PM
To: Shannon Breymaier [Shannon.Breymaier@cityofchicago.org]; Juan Gonzalez [Juan.Gonzalez5@cityofchicago.org]; Julian Federle [Julian.Federle@cityofchicago.org]; Lauren Markowitz [Lauren.Markowitz@cityofchicago.org]; Matthew McGrath [Matthew.McGrath@cityofchicago.org]
CC: Michael Passman [mrpassman@cps.edu]; Arnaldo Rivera [arivera11@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]
Subject: Fwd: Noon, TODAY, Thurs. 2/14 - Strikers to mayor: have a heart and tell CICS to free the funds

Flagging

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- **Noon TODAY, Thursday, 2/14: Valentines Day Protest**
5th Floor, City Hall, 121 N. LaSalle St., Chicago. *Protesters will head to CICS headquarters to deliver the same message to CEO Shaw following the City Hall action.*

Strikers to mayor: have a heart and tell CICS to free the funds

CTU teachers and paraprofessionals call on Emanuel to 'have a heart' and use his control over school district to press CICS management to return funds to school communities.

CHICAGO—Valentines Day marks the tenth day since CTU educators at four CICS schools hit the picket lines to demand living wages for teachers and paraprofessionals and adequate classroom resources for students. On Wednesday, strikers shut down one of the West Loop's most prominent office towers. Teachers staged a sit-in to gain the attention of CICS board president Laura Thonn, who's office is in the building, delivering a letter

demanding that she push her CEO to fairly settle the contract.

At noon today, striking educators will take that appeal to the most powerful education boss in Chicago, mayor Rahm Emanuel, who is directly responsible for Chicago's public school district—including CPS' oversight of charter operators.

Strikers will stage a Valentine's Day intervention, complete with valentines for their students, showing the mayor Emanuel why they've been motivated to strike. They will call on Emanuel to have a heart and push CICS CEO Elizabeth Shaw to properly fund the schools and settle the strike.

CICS management continues to promote the fiction that they're too broke to release even a portion of more than \$36 million in public education dollars the charter operator is currently hoarding. The strike could be settled for a fraction of that—simply by rolling back just the \$1.2 million increase in management fees that CICS has siphoned from schools this year alone.

Charter operators collect more than \$600 more per student than district schools from public coffers, yet CICS insists that it will raise pay for low-wage educators only in exchange for cuts to social workers and counselors, larger class sizes and gutted parental leave for paraprofessionals—some of whom earn less than \$30,000 per year.

Educators continue to refuse to sacrifice student services in a 'trade' for increased pay. Bargaining will resume Thursday, in an effort to reach an agreement in what is now the longest strike against a charter operator in U.S. history.

Educators have been bargaining for a new contract, which expired this summer, since May. They've condemned CICS CEO Elizabeth Shaw's insistence on providing pay increases for low-wage workers only if educators agree to cuts in services and staffing for the schools' overwhelmingly low-income Black and Brown students, and vow to remain on the picket lines until they win a fair contract for living wages, decent working conditions and adequate resources for students.

CICS runs a complex network of shell management groups that raised fees by 25% this year alone, and has expanded its corporate staff earning over \$100,000/year from four to 14 since 2017—profit-taking that has left schools without enough special education teachers, counselors or social workers while classrooms remain grossly under-resourced.

#

The Chicago Teachers Union represents nearly 25,000 teachers and educational support personnel working in schools funded by City of Chicago School District 299, and by extension, the nearly 400,000 students and families they serve. The CTU is an affiliate of the American Federation of Teachers and the Illinois Federation of Teachers and is the third-largest teachers local in the United States. For more information, please visit the CTU website at www.ctulocal1.org.

Sent via ActionNetwork.org. To update your email address, change your name or address, or to stop receiving emails from CTU Press, please [click here](#).

Message

From: Passman, Michael [mrpassman@cps.edu]
Sent: 2/13/2019 10:17:50 PM
To: Jackson, Janice [jkjackson@cps.edu]
CC: Joseph Moriarty [jtmoriarty@cps.edu]; Arnaldo Rivera [ARivera11@cps.edu]; Soto, Pedro [psoto@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [acle@cps.edu]; Mary Bradley [mbradley15@cps.edu]; Latanya Mcdade [ldmcdade@cps.edu]
Subject: Re: APPROVAL - WBEZ Story on CICS Strike

[REDACTED]

On Wed, Feb 13, 2019 at 3:46 PM Jackson, Janice <jkjackson@cps.edu> wrote:

[REDACTED]

Janice K. Jackson, EdD

Chief Executive Officer | Chicago Public Schools

Office: 773-553-1573 | Twitter: @janicejackson

42 West Madison | Chicago, Illinois 60602

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On Wed, Feb 13, 2019 at 3:15 PM Passman, Michael <mrpassman@cps.edu> wrote:
Janice,

[REDACTED]

Message

From: Julian Federle [Julian.Federle@cityofchicago.org]
Sent: 2/13/2019 9:54:31 PM
To: Passman, Michael [mrpassman@cps.edu]; Shannon Breymaier [Shannon.Breymaier@cityofchicago.org]; Lauren Markowitz [Lauren.Markowitz@cityofchicago.org]
CC: Arnaldo Rivera [arivera11@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [ACLe@cps.edu]; Soto, Pedro [psoto@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]
Subject: Re: Statement for WBEZ Story on CICS Strike

[REDACTED]

Julian Federle
Office of Mayor Rahm Emanuel
(312)744-7607

From: Passman, Michael <mrpassman@cps.edu>
Sent: Wednesday, February 13, 2019 3:22 PM
To: Shannon Breymaier; Lauren Markowitz; Julian Federle
Cc: Arnaldo Rivera; Emily Bolton; Andy Le; Soto, Pedro; Francis Bilecki
Subject: Statement for WBEZ Story on CICS Strike


[REDACTED]

[REDACTED]

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Message

From: Jackson, Janice [jkjackson@cps.edu]
Sent: 2/13/2019 9:46:00 PM
To: Passman, Michael [mrpassman@cps.edu]
CC: Joseph Moriarty [jtmoriarty@cps.edu]; Arnaldo Rivera [ARivera11@cps.edu]; Soto, Pedro [psoto@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [acle@cps.edu]; Mary Bradley [mbradley15@cps.edu]; Latanya Mcdade [ldmcdade@cps.edu]
Subject: Re: APPROVAL - WBEZ Story on CICS Strike



Janice K. Jackson, EdD


Chief Executive Officer | Chicago Public Schools

Office: 773-553-1573 | Twitter: @janicejackson

42 West Madison | Chicago, Illinois 60602

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On Wed, Feb 13, 2019 at 3:15 PM Passman, Michael <mrpassman@cps.edu> wrote:
Janice,



Message

From: Passman, Michael [mrpassman@cps.edu]
Sent: 2/13/2019 9:40:26 PM
To: Adriana Cardona-Maguigad [acardona@wbez.org]
Subject: Re: Media request -- Civitas/CICS teachers strike

I'll have something for you shortly.

On Wed, Feb 13, 2019 at 10:33 AM Adriana Cardona-Maguigad <acardona@wbez.org> wrote:

Emily, Michael—

Hope you are well.

I am covering the charter school teacher strike at the 4 Chicago International Charter Schools. I know CPS is not involved in this negotiation, but CICS has a contract with CPS—a contract that's supposed to guarantee that children in Chicago get an education.

So far we have more than 2 thousand kids that have been out of class for now 7 days. It seems like they are going to be out of class tomorrow too because neither union leaders nor CICS officials are meeting today.

What's CPS's take on this? Teachers are questioning CICS management system and finances – a structure that was eventually approved by CPS officials years back and then renewed.

Can you please provide comment, students are missing important instructional time. is this a concern to you? Should a mediator intervene here?

My deadline is today at 4pm.

Thank you.

Adriana

Adriana Cardona-Maguigad | Education Reporter | **WBEZ91.5** public radio in Chicago acardona@wbez.org w:
312.948.4672 c: [REDACTED]

WBEZ91.5 Navy Pier | 848 East Grand Avenue | Chicago, Illinois 60611

Message

From: Passman, Michael [mrpassman@cps.edu]
Sent: 2/13/2019 9:15:40 PM
To: Janice Jackson [JKJackson@cps.edu]
CC: Joseph Moriarty [jtmoriarty@cps.edu]; Arnaldo Rivera [ARivera11@cps.edu]; Soto, Pedro [psoto@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [acle@cps.edu]; Mary Bradley [mbradley15@cps.edu]; Latanya Mcdade [ldmcdade@cps.edu]
Subject: APPROVAL - WBEZ Story on CICS Strike

Janice,



Message

From: Mary Bradley [mbradley15@cps.edu]
Sent: 2/13/2019 9:09:25 PM
To: Rivera, Arnaldo [arivera11@cps.edu]
CC: Passman, Michael [mrpassman@cps.edu]; Soto, Pedro [psoto@cps.edu]; Joseph Moriarty [jtmoriarty@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [acle@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]
Subject: Re: WBEZ story on CICS Strike

[REDACTED]

On Feb 13, 2019, at 3:05 PM, Rivera, Arnaldo <arivera11@cps.edu> wrote:

On Wed, Feb 13, 2019 at 3:04 PM Passman, Michael <mrpassman@cps.edu> wrote:

[REDACTED]

[REDACTED]

--

Arnaldo Rivera
Chief Operating Officer | Chicago Public Schools
[42 W. Madison | Chicago, IL 60602](#)
Office | [773.553.1589](tel:773.553.1589)

Message

From: Rivera, Arnaldo [arivera11@cps.edu]
Sent: 2/13/2019 9:05:05 PM
To: Passman, Michael [mrpassman@cps.edu]
CC: Mary Bradley [mbradley15@cps.edu]; Soto, Pedro [psoto@cps.edu]; Joseph Moriarty [jtmoriarty@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [acle@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]
Subject: Re: WBEZ story on CICS Strike

[REDACTED]

On Wed, Feb 13, 2019 at 3:04 PM Passman, Michael <mrpassman@cps.edu> wrote:

[REDACTED]

--

Arnaldo Rivera
Chief Operating Officer | Chicago Public Schools
42 W. Madison | Chicago, IL 60602
Office | 773.553.1589

Message

From: Passman, Michael [mrpassman@cps.edu]
Sent: 2/13/2019 9:04:23 PM
To: Arnaldo Rivera [ARivera11@cps.edu]; Mary Bradley [mbradley15@cps.edu]; Soto, Pedro [psoto@cps.edu]; Joseph Moriarty [jtmoriarty@cps.edu]
CC: Emily Bolton [eebolton@cps.edu]; Andy Le [acle@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]
Subject: WBEZ story on CICS Strike

[REDACTED]

[REDACTED]

Message

From: Adriana Cardona-Maguigad [acardona@wbez.org]
Sent: 2/13/2019 4:33:06 PM
To: Bolton, Emily [eebolton@cps.edu]; Michael Passman [mrpassman@cps.edu]
Subject: Media request -- Civitas/CICS teachers strike

Emily, Michael—
Hope you are well.

I am covering the charter school teacher strike at the 4 Chicago International Charter Schools. I know CPS is not involved in this negotiation, but CICS has a contract with CPS—a contract that's supposed to guarantee that children in Chicago get an education.

So far we have more than 2 thousand kids that have been out of class for now 7 days. It seems like they are going to be out of class tomorrow too because neither union leaders nor CICS officials are meeting today.

What's CPS's take on this? Teachers are questioning CICS management system and finances – a structure that was eventually approved by CPS officials years back and then renewed.

Can you please provide comment, students are missing important instructional time. is this a concern to you? Should a mediator intervene here?

My deadline is today at 4pm.

Thank you.
Adriana

Adriana Cardona-Maguigad | Education Reporter | **WBEZ91.5 public radio in Chicago** acardona@wbez.org w:
312.948.4672 c: [REDACTED]
WBEZ91.5 Navy Pier | 848 East Grand Avenue | Chicago, Illinois 60611

Message

From: Mary Bradley [mbradley15@cps.edu]
Sent: 2/13/2019 4:36:34 AM
To: Jackson, Janice [jkjackson@cps.edu]
CC: Joseph Moriarty [jtmoriarty@cps.edu]; Arnaldo Rivera [arivera11@cps.edu]; Jadine Chou [jpchou@cps.edu]; Pedro Soto [psoto@cps.edu]; Michael Passman [mrpassman@cps.edu]; Heather Wendell [hmwendell@cps.edu]
Subject: Re: CICS Response Plan Summary

As you may have heard, the strike will continue tomorrow which is the 7th day.

[REDACTED]

Let me know if you have any questions.

Mary

On Feb 7, 2019, at 9:25 PM, Mary Bradley <mbradley15@cps.edu> wrote:

[REDACTED]

On Feb 6, 2019, at 10:36 PM, Mary Bradley <mbradley15@cps.edu> wrote:

Strike will continue tomorrow. [REDACTED]

[REDACTED]

[REDACTED]

Let me know if you have any questions.

Mary

On Feb 4, 2019, at 10:29 PM, Jackson, Janice <jkjackson@cps.edu> wrote:

Thanks. [REDACTED]

Janice K. Jackson, EdD
Chief Executive Office
Chicago Public Schools

On Mon, Feb 4, 2019, 10:11 PM Mary Bradley
<mbradley15@cps.edu> wrote:

All- I just received an update that a strike will take place
tomorrow. [REDACTED]

[REDACTED]

On Feb 3, 2019, at 4:34 PM, Jackson, Janice
<jkackson@cps.edu> wrote:

I do not have any questions at this time.

Thank you for the update.

Janice K. Jackson, EdD

Chief Executive Officer | Chicago Public Schools

Office: 773-553-1573 | Twitter: @janicejackson

42 West Madison | Chicago, Illinois 60602

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On Fri, Feb 1, 2019 at 5:21 PM Bradley, Mary
<mbradley15@cps.edu> wrote:

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[REDACTED]

[REDACTED]

Let me know if you have any questions.

Mary

On Fri, Jan 18, 2019 at 1:10 PM Jackson, Janice
<jkjackson@cps.edu> wrote:
Thanks Mary!

Janice K. Jackson, EdD

Chief Executive Officer | Chicago Public
Schools

Office: 773-553-1573 | Twitter: [@janicejackson](https://twitter.com/janicejackson)

42 West Madison | Chicago, Illinois 60602

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On Thu, Jan 17, 2019 at 2:45 AM Mary Bradley
<mbradley15@cps.edu> wrote:

[REDACTED]



.....

--

Christine Leung
Chief of Strategy and Portfolio
(o) 312.651.5019
(c) [REDACTED]
Chicago International Charter School
Open opportunities Enroll Connect
Every Child, Every Day

--

Mary Bradley
Executive Director, Innovation and Incubation
Chicago Public Schools
w. 773.553.1530 | mbradley15@cps.edu

Message

From: Passman, Michael [mrpassman@cps.edu]
Sent: 2/13/2019 9:22:18 PM
To: Breymaier, Shannon [Shannon.Breymaier@cityofchicago.org]; Markowitz, Lauren [lauren.markowitz@cityofchicago.org]; Federle, Julian [Julian.Federle@cityofchicago.org]
CC: Arnaldo Rivera [ARivera11@cps.edu]; Emily Bolton [eebolton@cps.edu]; Andy Le [acle@cps.edu]; Soto, Pedro [psoto@cps.edu]; Francis Bilecki [fwbilecki@cps.edu]
Subject: Statement for WBEZ Story on CICS Strike

[REDACTED]

[REDACTED]